



VIETNAM NATIONAL CEMENT
CORPORATION
**VICEM HOANG MAI CEMENT JOINT
STOCK COMPANY**

/XMHM-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Nghe An,2026

APPENDIX NO 05

**REPORT ON CORPORATE GOVERNANCE OF THE LISTED COMPANY
FOR THE FIRST SIX MONTHS OF 2026**

To:

- The State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- Listed Company Name: Vicem Hoang Mai Cement Joint Stock Company
- Head Office Address: Tan Tien Block, Hoang Mai Ward, Nghe An Province
- Phone number: 02383866170; Email: sales@ximanghoangmai.com.vn
- Charter Capital: VND 747.691.310.000
- Stock Code: HOM
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Executive Board.
- Internal Audit Function: Implemented.

I. Activities of the General Meeting of Shareholders.

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written resolutions).

No	Resolution/ Decision No.	Date	Content
1	02/2026/NQ- ĐHĐCĐ	24/4/2026	- Approval of the Report on the activities of the Board of Directors in 2025 and the operating plan for 2026; - Approval of the Report of the Independent Member of the Board of Directors for 2025; - Approval of the Report on production and business performance and capital construction investment in 2025, and the production and business and capital construction investment plan for 2026; - Approval of the Company's audited Financial Statements for 2025; - Approval of the Proposal on the distribution plan for after-tax profits in 2025; - Approval of the Proposal on the payment of



2/Jan

No	Resolution/ Decision No.	Date	Content
			remuneration to the Board of Directors, the Supervisory Board, the Person in charge of Corporate Governance, and the Company Secretary for 2025, and the remuneration payment plan for 2026; - Approval of the Report on the activities of the Supervisory Board in 2025 and its operating orientation for 2026; - Approval of the Proposal on the selection of the independent auditor for the Company's 2026 Financial Statements; - Approval of the Proposal on amendments and supplements to the Charter of Organization and Operation of Vicem Hoang Mai Cement Joint Stock Company; - Approval of the Proposal on amendments and supplements to the Internal Regulations on Corporate Governance; - Approval of the Proposal on the dismissal and election of an additional member of the Board of Directors for the 2023–2028 term; - Approval of the list of nominees for the election of an additional member of the Board of Directors for the 2023–2028 term; - Approval of the Regulations on the election of an additional member of the Board of Directors for the 2023–2028 term; - Approval of the results of the election of an additional member of the Board of Directors for the 2023–2028 term.

II. Board of Directors (Report for the first six month of 2026)

1. Information on members of the Board of Directors (BOD):

No	BOD's Member	Position	Date of appointment/cessation as a BOD member/Independent BOD member		Remark
			Date of appointment	Date of cessation	
1	Mr. Le Trung Kien	Chairman (non-executive)	08/02/2018	21/4/2023	
			21/4/2023	24/4/2026	
2	Mr. Nguyen Thanh Tung	Chairman (non-executive)	24/4/2026		

3	Mr. Nguyen Dinh Dung	BOD Member, General Director	21/4/2023		
4	Mr. Le Dinh Thang	BOD Member	21/4/2023	24/4/2026	
5	Mr. Nguyen Minh Duc	BOD Member	24/4/2026		
6	Mr. Nguyen Ngoc Tinh	BOD Member, Deputy General Director	21/4/2023		
7	Mr. Dau Duc Son	BOD independent member	26/4/2024		

2. Meetings of the Board of Directors (including meetings conducted by written resolutions):

No	BOD's Member	Number of Board meetings attended	Attendance rate	Reason(s) for non-attendance
1	Mr. Le Trung Kien	12/12	100%	
2	Mr. Nguyen Thanh Tung	4/4	100%	
3	Mr. Nguyen Dinh Dung	16/16	100%	
4	Mr. Le Dinh Thang	09/12	75%	Business Trip Schedule
5	Mr. Nguyen Minh Duc	3/4	75%	Business Trip Schedule
6	Mr. Nguyen Ngoc Tinh	16/16	100%	
7	Mr. Dau Duc Son	16/16	100%	

3. Supervisory activities of the Board of Directors over the Board of Management:

Based on the powers and duties prescribed by law and the Company's Charter, during the first six months of 2026, the Board of Directors held eight (08) in-person meetings and eight (08) written resolution meetings to promptly review and approve Resolutions/Decisions on matters falling within its authority. The Board of Directors supervised the Board of Management in implementing the Resolutions/Decisions of the Board of Directors and the General Meeting of Shareholders, and ensured full disclosure of information in accordance with applicable regulations. The members of the Board of Directors fulfilled their responsibilities as managers of the Company with a strong sense of responsibility for the Company's operations and sustainable development, and effectively coordinated with the Supervisory Board to ensure transparency in the Company's activities.

The Board of Directors' supervisory activities over the Company's Board of Management were carried out in accordance with the Internal Regulations on Corporate Governance and the Charter of Operation of the Board of Directors. Such supervisory activities were conducted through various forms, including convening and chairing meetings of the Board of Directors, attending periodic meetings organized by the General Director, and reviewing reports submitted by the Board of Management.

Through supervisory activities, the Board of Directors concluded that:

- During the first six months of 2026, the Board of Management managed and operated the Company's production and business activities in accordance with its duties and authority as prescribed by applicable laws, the Company's Charter, and the Company's internal management regulations, and fully implemented all Resolutions and Decisions of the Board of Directors. The Board of Management also fully complied with its obligation to provide information and facilitated the Supervisory Board's access to and inspection of the Company's financial position and other operational activities.

- The Board of Management maintained regular monthly and quarterly review meetings to summarize and evaluate operational performance, draw lessons learned, and accordingly make timely and flexible adjustments to management solutions in production and business activities, thereby enhancing operational efficiency.

4. Activities of the Committees under the Board of Directors: The Company's Board of Directors has not established any committees.

5. Resolutions/Decisions of the Board of Directors (for the First Six Months of 2026)

No	Resolutions/ Decisions No	Date	Content	Approval rate
1	06/NQ- XMHM-HĐQT	07/01/2026	Approval in principle of the execution of a cement processing contract at the Cam Ranh Grinding Station with Vicem Ha Tien Cement Joint Stock Company.	100%
2	08/NQ- XMHM-HĐQT	09/01/2026	Approval in principle of the execution of a clinker sale and purchase contract with Vicem Ha Tien Cement Joint Stock Company.	100%
3	10/NQ- XMHM-HĐQT	15/01/2026	Approval in principle of the execution of a sale and purchase contract for Lao Cai artificial gypsum or its equivalent with Vicem Gypsum Cement Joint Stock Company.	100%
4	14/NQ- XMHM-HĐQT	27/01/2026	Approval in principle of the execution of a product consumption contract with Vicem Da Nang Building Materials Joint Stock Company.	100%
5	15/QĐ- XMHM-HĐQT	27/01/2026	Issuance of the Salary Regulations of Vicem Hoang Mai Cement Joint Stock Company.	100%
6	16/QĐ- XMHM-HĐQT	27/01/2026	Issuance of the Salary Grade Promotion Regulations of Vicem Hoang Mai Cement Joint Stock Company.	100%
7	20/QĐ- XMHM-HĐQT	03/03/2026	Adjustment and rearrangement of salary grades for the Board of Management and Controllers in accordance with the Company's new Salary Regulations.	100%

No	Resolutions/ Decisions No	Date	Content	Approval rate
8	21/QĐ- XMHM-HĐQT	03/03/2026	Approval of the Company's actual salary fund for 2025.	100%
9	23/QĐ- XMHM-HĐQT	04/03/2026	Decision on the promotion of basic salary grades for members of the Board of Management of Vicem Hoang Mai Cement Joint Stock Company.	100%
10	27/NQ- XMHM-HĐQT	23/03/2026	Approval in principle of the reappointment of managerial personnel (the Manager of the Clinker Workshop and the Head of the Information Technology Department).	100%
11	29/NQ- XMHM-HĐQT	03/04/2026	Adjustment of the implementation schedule of the project for converting the 123EP1 electrostatic precipitator into a bag filter system.	100%
12	31/NQ- XMHM-HĐQT	07/04/2026	Approval in principle of the execution of a contract for the purchase and sale of 4B.14 coal with Vicem Energy and Environment Joint Stock Company.	100%
13	34/NQ- XMHM-HĐQT	13/04/2026	Approval of the transfer and appointment of Mr. Hoang Dinh Phu as Head of the Technical Department.	100%
14	36/NQ- XMHM-HĐQT	15/04/2026	+ Approval of the Report on Production and Business Activities and Capital Construction Investment for the first quarter of 2026 and the Production and Business Activities and Capital Construction Investment Plan for the second quarter of 2026. + Approval of the Management Restructuring Plan of Vicem Hoang Mai Cement Joint Stock Company. + Implementation of Phase 1 of the Company's management restructuring plan. + Approval of the cessation of the concurrent position of Head of the Technical Department held by Mr. Nguyen Ngoc Tinh, Deputy General Director of the Company. + Approval in principle of the transfer and appointment of Mr. Tran Thanh Hau as Head of the Laboratory Department. + Approval of the appointment of Mr. Hoang Dinh Phu as Head of the Technical Department.	100%



No	Resolutions/ Decisions No	Date	Content	Approval rate
			+ Approval of the reappointment of Mr. Nguyen Van Lam as Manager of the Clinker Workshop and Mr. Phan Xuan Hiep as Head of the Information Technology Department. + Approval in principle of the reappointment of managerial personnel at certain units of the Company. + Approval of the issuance of the Recruitment Regulations of Vicem Hoang Mai Cement Joint Stock Company. + Approval of the addition of an agenda item to the 2026 Annual General Meeting of Shareholders regarding the dismissal and election of an additional member of the Board of Directors for the 2023–2028 term. + Notification to the shareholders of Vicem Hoang Mai Cement Joint Stock Company regarding nominations and self-nominations for the election of an additional member of the Board of Directors for the 2023–2028 term.	
15	37/QĐ- XMHM-HĐQT	15/04/2026	Approval of the Management Restructuring Plan of Vicem Hoang Mai Cement Joint Stock Company.	100%
16	38/QĐ- XMHM-HĐQT	15/04/2026	Issuance of the Company's organizational structure following the restructuring and merger of certain departments and divisions.	100%
17	39/QĐ- XMHM-HĐQT	15/04/2026	Decision on the supplementation of certain job positions under the Company's Salary Regulations.	100%
18	40/QĐ- XMHM-HĐQT	15/04/2026	Issuance of the Recruitment Regulations of Vicem Hoang Mai Cement Joint Stock Company.	100%
19	44/NQ- XMHM-HĐQT	23/04/2026	+ Appointment of Mr. Nguyen The Tai as Manager of the Maintenance Workshop. + Reappointment of Mr. Ta Khac Ky as Head of the Construction Investment Division. + Reappointment of Mr. Huynh Van Cuong as Head of the Safety and Environment Department. + Reappointment of Mr. Dinh Van Vinh as Manager of the Raw Materials Workshop. + Reappointment of Mr. Luu Van Kiem as	100%

No	Resolutions/ Decisions No	Date	Content	Approval rate
			Manager of the Cement Workshop.	
20	49/NQ- XMHM-HĐQT	22/05/2026	Authorization of the General Director to select the independent auditor for the Company's 2026 Financial Statements.	100%
21	51/NQ- XMHM-HĐQT	26/05/2026	Approval in principle of the execution of a training contract with the Vicem Cement Technology Institute and an occupational safety training contract with the Intermediate Vocational School of Cement Technology.	100%

III. Supervisory Board (Report for the first six months of 2026)

1. Information of the Supervisory Board's Members

No	Supervisory Board's Member	Position	Date of Appointment as Supervisory Board Member	Professional Qualification
1	Ms. Nguyen Thi Anh Tu	Head of Supervisory Board	21/4/2023	Bachelor of Accounting
2	Mr. Cao Trong Nghien	Member	21/4/2023	Bachelor of Accounting
3	Mr. Nguyen Quang Ton	Member	21/4/2023	Civil engineer, Bachelor of Accounting

2. Supervisory Board's Meetings:

No	Supervisory Board's Member	Number of attendance	Attendance rate	Voting rate	Reason(s) for non-attendance
1	Ms. Nguyen Thi Anh Tu	02	100%	3/3	
2	Mr. Cao Trong Nghien	02	100%	3/3	
3	Mr. Nguyen Quang Ton	02	100%	3/3	

3. Supervisory activities of the Supervisory Board over the Board of Directors, the General Director and shareholders.

During the first six months of 2026, the Supervisory Board held two (02) in-person meetings to review the Company's compliance with applicable laws and the Company's Charter, the implementation of resolutions issued by the General Meeting of Shareholders and the Board of Directors, and the operating results of the Board of Management during the reporting period.

During the first six months of 2026, the members of the Supervisory Board fulfilled the Supervisory Board's work plan approved by the General Meeting of Shareholders. The

Supervisory Board made numerous practical and constructive contributions to the Company's corporate governance activities.

The Supervisory Board's inspection and supervisory activities focused on reviewing and supervising the Company's financial position, capital preservation, and the efficiency of its production and business activities during the first six months of 2026, as well as monitoring compliance with the Company's Charter, resolutions of the General Meeting of Shareholders, and decisions and directives issued by the Corporation applicable to Vicem Hoang Mai Cement Joint Stock Company.

4. Coordination between the Supervisory Board and the Board of Directors, the Board of Management, and other managerial personnel. The Supervisory Board closely coordinated with the Board of Directors and the Board of Management in performing its assigned functions and duties, particularly in inspection and supervisory activities in accordance with applicable regulations. The Board of Directors and the Board of Management created favorable conditions for the Supervisory Board to perform its duties by providing information and documents and facilitating its participation in meetings of the Board of Directors and the Company.

5. Other activities of the Supervisory Board: Participation in the Company's 2026 Annual General Meeting of Shareholders.

IV. Executive Board:

No	Executive Board Member	Date of Birth	Professional Qualification	Date of Appointment/Ces sation of Member
1	Mr. Nguyen Ding Dung	23/11/1976	Bachelor of Economic Law	15/7/2022
2	Mr. Dang Ngoc Long	22/09/1965	Master of Mining Economics, Bachelor of Accounting	16/09/2016
3	Ms. Dau Thi Nga	15/02/1980	Master of Economics, Bachelor of Accounting	04/10/2024
4	Mr. Nguyen Ngoc Tinh	20/09/1985	Engineer in Silicate Technology	14/12/2021

V. Chief of accounting:

Full name	Date of Birth	Professional Qualification	Date of Appointment/Rem oval of Member
Mr. Tran Van Duc	27/07/1991	Bachelor of Finance and Banking	30/9/2025

VI. Training on Corporate Governance

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the General Director, other managerial personnel, and the Company Secretary in accordance with corporate governance regulations: None.

VII. List of related persons of the public company (semi-annual/annual report) and transactions between related persons and the Company.

1. List of related persons of the Company: Details are provided in **Appendix 01** attached hereto.

2. Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons, and related persons of internal persons: Details are provided in **Appendix 02** attached hereto.

3. Transactions between internal persons of the Company and their related persons with subsidiaries or companies under the Company's control: None.

4. Transactions between the Company and other parties

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, or the General Director have been or are founding shareholders, members of the Board of Directors, or General Directors within the last three (03) years (as of the date of this report): Details are provided in **Appendix 02** attached hereto.

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, or the General Director serve as members of the Board of Directors or General Directors: Details are provided in **Appendix 02** attached hereto.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, or the General Director: *None*.

VIII. Share Transactions of Internal Persons and Their Related Persons (Report for the First Six Months of 2026)

1. List of internal persons and their related persons: *Details are provided in the attached list.*

2. Transactions in the listed Company's shares by internal persons and their related persons: None.

IX. Other Matters Requiring Attention: None.

Recipients: *[Signature]*

- As stated above;
- Board of Directors, Executive Board;
- Supervisory Board; Internal Audit;
- Filed at: Office, Company Secretary.

**FOR AND ON BEHALF OF
BOARD OF DIRECTOR
CHAIRMAN**

Nguyen Thanh Tung

No	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	Legal Identification Number*	Head Office Address/Contact Address	Date of Becoming a Related person	Date of Ceasing to be a Related person	Reason	Relationship with the Company
1	Vietnam National Cement Corporation								Parent company; Mr. Nguyen Thanh Tung, Chairman of the Board of Directors, is a Deputy General Director of VICEM
2	VICEM Project Management Board								Related person of VICEM
3	Cement Investment and Development Consulting Company								Related person of VICEM
4	Cement Technology Institute								Related person of VICEM
5	VICEM Hai Phong Cement Single Member Limited Company								Related person of VICEM
6	VICEM Hoang Thach Cement Single Member Limited Company								Related person of VICEM
7	VICEM Tam Diep Cement Single Member Limited Company								Related person of VICEM
8	Bim Son Cement Joint Stock Company								Related person of VICEM; Mr. Nguyen Minh Duc is a Member of the Board of Directors
9	Vicem But Son Cement Joint Stock Company								Related person of VICEM; Mr. Nguyen Ngoc Tinh is a Member of the Board of Directors
10	Vicem Ha Tien Cement Joint Stock Company								Related person of VICEM; Mr. Nguyen Thanh Tung is the Chairman of the Board of Directors
11	Vicem Cement Gypsum Joint Stock Company								Related person of VICEM
12	VICEM Hai Van Cement Joint Stock Company								Related person of VICEM

No	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	Legal Identification Number*	Head Office Address/Contact Address	Date of Becoming a Related person	Date of Ceasing to be a Related person	Reason	Relationship with the Company
13	Ha Long Cement Joint Stock Company								Related person of VICEM
14	Vicem Song Thao Cement Joint Stock Company								Related person of VICEM; Mr. Nguyen Thanh Tung is the Chairman of the Board of Directors
15	Da Nang Vicem Construction Building Materials Joint Stock Company								Related person of VICEM
16	Vicem Cement Trading Joint Stock Company								Related person of VICEM
17	VICEM Energy and Environment Joint Stock Company								Related person of VICEM
18	VICEM Trade-Service - Hai Phong Transport Joint Stock Company								Related person of VICEM
19	Vicem Hoang Thach Transport Joint Stock Company								Related person of VICEM
20	VICEM Logistics Joint Stock Company								Related person of VICEM
21	Hoang Thach Packing Joint Stock Company					24/04/2026			Mr. Nguyen Minh Duc is the Chairman of the Board of Directors
22	Son Thanh Trade Single Member Limited Company					26/04/2024			A company owned by Mr. Dau Duc Son, a Member of the Board of Director
23	Mr. Le Trung Kien					08/02/2018	24/04/2026		Internal person
24	Mr. Nguyen Thanh Tung		Chairman of BOD			24/04/2026			Internal person
25	Mr. Nguyen Dinh Dung		BoD's member, General Director			14/12/2021			Internal person
26	Mr. Nguyen Ngoc Tinh		BoD's member, Deputy General Director			14/12/2021			Internal person
27	Ông Lê Đình Thắng					21/04/2023	24/04/2026		Internal person
28	Mr. Nguyen Minh Duc		BoD's member			24/04/2026			Internal person
29	Mr. Dau Duc Son		BoD's member			26/04/2024			Internal person
30	Mr. Dang Ngoc Long		Deputy General Director			16/09/2016			Internal person
31	Ms. Dau Thi Nga		Deputy General Director			11/11/2013			Internal person
32	Mr. Tran Van Duc		The authorized person for disclosing information, Chief of Accounting			10/10/2024			Internal person
33	Mr. Quach Sy Thao		Person in charge of Internal Audit			24/09/2025			Internal person
34	Mr. Nguyen Van Tuan		In charge of Company Administration, Company secretary			20/06/2023			Internal person



APPENDIX 02

TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PARTIES; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PARTIES OF INSIDERS

(Issued together with Report No. 3358/XMHM-HĐQT dated July 30, 2026)

No	Name of Organization/Individual	Relationship with the Company	Legal Identification Number*, date of issue, place of issue	Head Office Address/Contact Address	Date of Transaction with the Company	Resolution/Decision No. of the GMS/BOD, etc. approving the transaction	Description, Quantity and Total Transaction Value (excluding VAT)	Remarks
1	Vicem Ha Tien Cement Joint Stock Company	Related person of VICEM	0301446422	No 604 Vo Van Kiet, Cau Kho, District 1, Ho Chi Minh City		+ 06/NQ-XMHM-HĐQT dated 07/01/2026	11.695.449.519	Cement Processing Service
						+ 08/NQ-XMHM-HĐQT dated 09/01/2026	63.946.957.340	Clinker Purchase and Sale
2	Vietnam National Cement Corporation	Parent company	0100106320	No. 228 Le Duan Street, Trung Phung Ward, Dong Da District, Hanoi City	The first six months of 2026		3.483.741.010	Consulting Fee
3	VICEM Energy and Environment Joint Stock Company	Related person of VICEM	100106352	21B Cat Linh, Cat Linh ward, Dong Da district, Ha Noi city	The first six months of 2026	+ 117/NQ-XMHM-HĐQT dated 23/12/2025	64.915.823.360	Coal Purchase
4	Cement Technical Vocational Secondary School	Related person of VICEM	0105459714001	No. 3, Ha Noi Street, So Dau Ward, Hong Bang District, Hai Phong City	The first six months of 2026	+ 117/NQ-XMHM-HĐQT dated 23/12/2025	83.700.000	Training Service
5	Cement Investment and Development Consulting Company	Related person of VICEM	0100106320-004	Alley 122, Vinh Tuy Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi	The first six months of 2026	+ 61/NQ-XMHM-HĐQT dated 11/7/2025	88.101.852	Evaluation of the Bidding Documents for Package No. 1 of the Project on Conversion of Electrostatic Precipitator 123EP1 to Bag Filter System
6	Son Thanh Trade Single Member Limited Company	Related person of Internal person	2901087930	Quynh Van village, Quynh Luu district, Nghe An province	The first six months of 2026	+ 103/NQ-XMHM-HĐQT dated 08/12/2025	11.200.879.591	Cement Sale

Loại BCQT:

bản niên

Kỳ (năm) báo cáo:

2026



Danh sách người nội bộ và người có liên quan của người nội bộ
(kèm theo Báo cáo Tình hình quản trị công ty bán niên 2026)

Tên doanh nghiệp:

Công ty CP Xi măng Vicem Hoàng Mai

Mã chứng khoán:

HOM

No	Stock Code	Full name (*)	Securities trading account (if any)	Position in Company (If any)	Relationship with the internal persons	Identification Documents (*) (ID Card/Passport/Business Registration Certificate)			Headquarters address/Contact address	Number of shares owned at the end of the period.	Percentage of share ownership at the end of the period	Notes (regarding the absence of ID/Business Registration numbers and
						Identification Documents number (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
1		Nguyen Thanh Tung		Chairman of Board of Directors	0				B1802, Tan Hoang Minh Apartment Building, No. 36 Hoang Cau Street, O Cho Dua Ward, Hanoi City	-	-	-
1.1		Tran Thi Son			Mother of Mr. Nguyen Thanh Tung - Chairman of Board of Directors				B1802, Tan Hoang Minh Apartment Building, No. 36 Hoang Cau Street, O Cho Dua Ward, Hanoi City	-	-	-
1.2		Nguyen Thi Mai			Mother - in - law of Mr. Nguyen Thanh Tung - Chairman of Board of Directors				No. 8, Alley 280 Lac Long Quan Street, Tay Ho Ward, Hanoi City	-	-	-
1.3		Luong Anh Nguyet			Wife of Mr. Nguyen Thanh Tung - Chairman of Board of Directors				B1802, Tan Hoang Minh Apartment Building, No. 36 Hoang Cau Street, O Cho Dua Ward, Hanoi City	-	-	-
1.4		Nguyen Gia Bach			Biological child of Mr. Nguyen Thanh Tung - Chairman of Board of Directors				B1802, Tan Hoang Minh Apartment Building, No. 36 Hoang Cau Street, O Cho Dua Ward, Hanoi City	-	-	-
1.5		Nguyen Khoa Bang			Biological child of Mr. Nguyen Thanh Tung - Chairman of Board of Directors				B1802, Tan Hoang Minh Apartment Building, No. 36 Hoang Cau Street, O Cho Dua Ward, Hanoi City	-	-	-
1.6		Nguyen Luong An Nhlen			Biological child of Mr. Nguyen Thanh Tung - Chairman of Board of Directors				B1802, Tan Hoang Minh Apartment Building, No. 36 Hoang Cau Street, O Cho Dua Ward, Hanoi City	-	-	-
1.7		Nguyen Thanh Son			Older brother of Mr. Nguyen Thanh Tung - Chairman of Board of Directors				Room 1801, Thang Long Building, No. 33 Mac Thai To Street, Yen Hoa Ward, Hanoi City	-	-	-

No	Stock Code	Full name (*)	Securities trading account (if any)	Position in Company (If any)	Relationship with the internal persons	Identification Documents (*) (ID Card/Passport/Business Registration Certificate)			Headquarters address/Contact address	Number of shares owned at the end of the period.	Percentage of share ownership at the end of the period	Notes (regarding the absence of ID/Business Registration numbers and
						Identification Documents number (*)	Date of issue	Place of issue				
1.8		Nguyen Mai Huong			Sister - in - law of Mr. Nguyen Thanh Tung - Chairman of Board of Directors				Room 1801, Thang Long Building, No. 33 Mac Thai To Street, Yen Hoa Ward, Hanoi City	-	-	-
1.9		Nguyen Quynh Mai			Younger sister of Mr. Nguyen Thanh Tung - Chairman of Board of Directors				Lot 6 A8, Dinh Cong Urban Area, Phuong Liet Ward, Hanoi City	-	-	-
1.10		Do Gia Tuyen			Brother - in - law of Mr. Nguyen Thanh Tung - Chairman of Board of Directors				Lot 6 A8, Dinh Cong Urban Area, Phuong Liet Ward, Hanoi City	-	-	-
1.11		Nguyen Quynh Huong			Younger sister of Mr. Nguyen Thanh Tung - Chairman of Board of Directors				TT208, Alley 183 Hoang Van Thai Street, Phuong Liet Ward, Hanoi City	-	-	-
1.12		Nguyen Quang Bay			Brother - in - law of Mr. Nguyen Thanh Tung - Chairman of Board of Directors				TT208, Alley 183 Hoang Van Thai Street, Phuong Liet Ward, Hanoi City	-	-	-
1.13		Viet Nam national Cement Corporation			Related organization of Mr. Nguyen Thanh Tung - Chairman of Board of Directors				No. 228 Le Duan Street, Van Mieu – Quoc Tu Giam Ward, Hanoi City	53.135.472	71,07%	Mr. Nguyen Thanh Tung is the Deputy General Director
1.14		Vicem Ha Tien Cement Joint Stock Company			Related organization of Mr. Nguyen Thanh Tung - Chairman of Board of Directors				604 Vo Van Kiet Street, Cau Ong Lanh Ward, Ho Chi Minh City	-	-	Mr. Nguyen Thanh Tung is the Chairman of the Board of Directors.
1.15		Vicem Song Thao Cement Joint Stock Company			Related organization of Mr. Nguyen Thanh Tung - Chairman of Board of Directors				Manh Hamlet, Hoang Cuong Commune, Phu Tho Province	-	-	Mr. Nguyen Thanh Tung is the Chairman of the Board of Directors.
2		Mr. Nguyen Dinh Dung		Member of Board of Directors, General Director					Quynh Luu commune, Nghe An province	-	-	-
2.1		Nguyen Thi Tuyet			Mother-in-law of Mr. Nguyen Dinh Dung Member of Board of Directors, General Director				Dien Chau commune, Nghe An province	-	-	-

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2.2		Ngô Thị Phúc			Wife of Mr. Nguyễn Đình Dũng Member of Board of Directors, General Director				Quỳnh Lưu commune, Nghệ An province	-	-	-
2.3		Nguyễn Anh Tâm			Biological child of Mr. Nguyễn Đình Dũng Member of Board of Directors, General Director				Quỳnh Lưu commune, Nghệ An province	-	-	-
2.4		Nguyễn Khanh Thu			Biological child of Mr. Nguyễn Đình Dũng Member of Board of Directors, General Director				Quỳnh Lưu commune, Nghệ An province	-	-	-
2.5		Nguyễn Đình Sinh			Biological child of Mr. Nguyễn Đình Dũng Member of Board of Directors, General Director				Quỳnh Lưu commune, Nghệ An province	-	-	-
2.6		Nguyễn Đình Phương			Older brother of Mr. Nguyễn Đình Dũng Member of Board of Directors, General Director				Vân Từ commune, Nghệ An province	-	-	-
2.7		Nguyễn Thị Hương			Older sister of Mr. Nguyễn Đình Dũng Member of Board of Directors, General Director				Vân Từ commune, Nghệ An province	-	-	-
2.8		Nguyễn Đình Tường			Older brother of Mr. Nguyễn Đình Dũng Member of Board of Directors, General Director				Xuan Phương Ward, Nghệ An province	-	-	-
2.9		Nguyễn Thị Lai			Older sister of Mr. Nguyễn Đình Dũng Member of Board of Directors, General Director				Vân Từ commune, Nghệ An province	-	-	-
2.10		Nguyễn Đình Hòa			Older brother of Mr. Nguyễn Đình Dũng Member of Board of Directors, General Director				Vân Từ commune, Nghệ An province	-	-	-
2.11		Nguyễn Đình Lộc			Older brother of Mr. Nguyễn Đình Dũng Member of Board of Directors, General Director				Quỳnh Lưu commune, Nghệ An province	-	-	-
2.12		Nguyễn Đình Bay			Older brother of Mr. Nguyễn Đình Dũng Member of Board of Directors, General Director				Trương Vinh ward, Nghệ An province	-	-	-
2.13		Nguyễn Văn Quyền			Brother-in-law Mr. Nguyễn Đình Dũng Member of Board of Directors, General Director				Vân Từ commune, Nghệ An province	-	-	-
2.14		Nguyễn Vinh Trâm			Brother-in-law Mr. Nguyễn Đình Dũng Member of Board of Directors, General Director				Vân Từ commune, Nghệ An province	-	-	-
2.15		Cao Thị Mai			Sister-in-law of Mr. Nguyễn Đình Dũng Member of Board of Directors, General Director				Quỳnh Lưu commune, Nghệ An province	-	-	-

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2.16		Nguyen Thi Thu Hien			Sister-in-law of Mr. Nguyen Dinh Dung Member of Board of Directors, General Director				Thanh Vinh ward, Nghe An province	-	-	-
2.17		To Thị Lan			Sister-in-law of Mr. Nguyen Dinh Dung Member of Board of Directors, General Director				Van Tu commune, Nghe An province	-	-	-
2.18		Nguyen Thi Thu Hien			Sister-in-law of Mr. Nguyen Dinh Dung Member of Board of Directors, General Director				Xuan Phuong Ward, Nghe An province	-	-	-
2.19		Nguyen Thi Chung			Sister-in-law of Mr. Nguyen Dinh Dung Member of Board of Directors, General Director				Hoang Mai ward, Nghe An province	-	-	-
3		Mr. Nguyen Ngoc Tinh		Member of Board of Directors, Deputy General Director					Hoang Mai ward, Nghe An province	-	-	-
3.1		Nguyen Ngoc Ngoan			Father of Mr. Nguyen Ngoc Tinh - Member of Board of Directors, Deputy General Director				Nam Sam Son ward, Thanh Hoa province	-	-	-
3.2		Pham Van Can			Father-in-law of Mr. Nguyen Ngoc Tinh - Member of Board of Directors, Deputy General Director				Nam Sam Son ward, Thanh Hoa province	-	-	-
3.3		Phan Thi Thuc			Mother-in-law of Mr. Nguyen Ngoc Tinh - Member of Board of Directors, Deputy General Director				Nam Sam Son ward, Thanh Hoa province	-	-	-
3.4		Pham Thi Huong			Wife of Mr. Nguyen Ngoc Tinh - Member of Board of Directors, Deputy General Director				Hoang Mai ward, Nghe An province	-	-	-
3.5		Nguyen Pham Bao Chau			Biological child of Mr. Nguyen Ngoc Tinh - Member of Board of Directors, Deputy General Director				Hoang Mai ward, Nghe An province	-	-	-
3.6		Nguyen Ngoc Luong			Older brother of Mr. Nguyen Ngoc Tinh - Member of Board of Directors, Deputy General Director				Nam Sam Son ward, Thanh Hoa province	-	-	-
3.7		Hoang Thi Man			Older sister-in-law of Mr. Nguyen Ngoc Tinh - Member of Board of Directors, Deputy General Director				Nam Sam Son ward, Thanh Hoa province	-	-	-
3.8		Nguyen Ngoc Tam			Older brother of Mr. Nguyen Ngoc Tinh - Member of Board of Directors, Deputy General Director				Kien Luong commune, An Giang province	-	-	-

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3.9		Tran Thi Diem Huong			Older sister-in-law of Mr. Nguyen Ngoc Tinh - Member of Board of Directors, Deputy General Director				Kien Luong commune, An Giang province	-	-	-
3.10		Nguyen Thi Tinh			Older sister of Mr. Nguyen Ngoc Tinh - Member of Board of Directors, Deputy General Director				Nam Sam Son ward, Thanh Hoa province	-	-	-
3.11		Nguyen Van Quyet			Older brother-in-law of Mr. Nguyen Ngoc Tinh - Member of Board of Directors, Deputy General Director				Nam Sam Son ward, Thanh Hoa province	-	-	-
3.12		Vicem But Son Cement Joint Stock Company			Related organization of Mr. Nguyen Ngoc Tinh - Member of Board of Directors				Thanh Son 3 Residential Group, Ly Thuong Kiet Ward, Ninh Binh Province	-	-	Mr. Nguyen Ngoc Tinh is member of Board of Directors
4		Mr. Nguyen Minh Duc		Thành viên HĐQT					Lang ward, Hanoi City	-	-	-
4.1		Nguyen Quoc Tuy			Father of Mr. Nguyen Minh Duc - Member of Board of Directors				Lang ward, Hanoi City	-	-	-
4.2		Nguyen Thi Hoai An			Younger Sister of Mr. Nguyen Minh Duc - Member of Board of Directors				Cau Giay ward, Hanoi City	-	-	-
4.3		Nguyen Thi Phuong Loan			Wife of Mr. Nguyen Minh Duc - Member of Board of Directors				Lang ward, Hanoi City	-	-	-
4.4		Nguyen Hoang Hai			Biological child of Mr. Nguyen Minh Duc - Member of Board of Directors				Lang ward, Hanoi City	-	-	Still a child
4.5		Nguyen Hoang Phuc			Biological child of Mr. Nguyen Minh Duc - Member of Board of Directors				Lang ward, Hanoi City	-	-	Still a child
4.6		Nguyen Ngoc Ha			Brother - in - law of Mr. Nguyen Minh Duc - Member of Board of Directors				Cau Giay ward, Hanoi City	-	-	-
4.7		Vicem Bim Son Cement Joint Stock Company			Related organization of Mr. Nguyen Minh Duc - Member of Board of Directors				Residential Group No. 3, Bim Son Ward, Thanh Hoa Province	-	-	Mr. Nguyen Minh Duc is a Member of the Board of Directors
4.8		Hoang Thach Packaging Joint Stock Company			Related organization of Mr. Nguyen Minh Duc - Member of Board of Directors				Nhi Chieu Ward, Hai Phong City	-	-	Mr. Nguyen Minh Duc is the Chairman of the Board of Directors

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5		Ms. Dau Duc Son		Independent member of Board of Directors					Quynh Van commune, Nghe An province	-	-	-
5.1		Dau Duc Khoat			Father of Mr. Dau Duc Son - member of Board of Directors				Quynh Van commune, Nghe An province	-	-	-
5.2		Le Thi Thanh			Wife of Mr. Dau Duc Son - member of Board of Directors				Tu Liem ward, Hanoi City	-	-	-
5.3		Dau Duc Khanh			Biological child of Mr. Dau Duc Son - member of Board of Directors				Tu Liem ward, Hanoi City	-	-	-
5.4		Dau Duc Trinh			Biological child of Mr. Dau Duc Son - member of Board of Directors				Tu Liem ward, Hanoi City	-	-	-
5.5		Dau Thi Linh			Biological child of Mr. Dau Duc Son - member of Board of Directors				Cau Giay ward, Hanoi city	-	-	-
5.6		Dau Thi Lai			Older sister of Mr. Dau Duc Son - member of Board of Directors				Quynh Van commune, Nghe An province	-	-	-
5.7		Dau Duc Truong			Older brother of Mr. Dau Duc Son - member of Board of Directors				Quynh Van commune, Nghe An province	-	-	-
5.8		Dau Thi Khai			Older sister of Mr. Dau Duc Son - member of Board of Directors				Quynh Van commune, Nghe An province	-	-	-
5.9		Dau Thi Sac			Younger sister of Mr. Dau Duc Son - member of Board of Directors				Quynh Van commune, Nghe An province	-	-	-
5.10		Dau Thi Huyen			Younger sister of Mr. Dau Duc Son - member of Board of Directors				Quynh Van commune, Nghe An province	-	-	-
5.11		Dau Thi Luong			Younger sister of Mr. Dau Duc Son - member of Board of Directors				Tan Mai ward, Nghe An province	-	-	-
5.12		Son Thanh Trading Company Limited			Related Organization of Mr. Dau Duc Son - Member of the Board of Directors				Quynh Van commune, Nghe An province	-	-	-
6		Mr. Dang Ngoc Long		Deputy General Director					Thanh Vinh ward, Nghe An province	-	-	-
6.1		Nguyen Thi Bay			Mother of Mr. Dang Ngoc Long - Deputy General Director				Quynh Luu commune, Nghe An province	-	-	-
6.2		Dang Ngoc Son			Younger brother of Mr. Dang Ngoc Long - Deputy General Director				Quynh Luu commune, Nghe An province	-	-	-
6.3		Hoang Huyen			Father-in-law of Mr. Dang Ngoc Long - Deputy General Director				Tan Chau commune, Nghe An province	-	-	-
6.4		Hoang Thi Xuan			Mother-in-law of Mr. Dang Ngoc Long - Deputy General Director				Tan Chau commune, Nghe An province	-	-	-
6.5		Dang Thi Thuy			Younger sister of Mr. Dang Ngoc Long - Deputy General Director				Quynh Luu commune, Nghe An province	-	-	-
6.6		Dang Minh Tam			Younger sister of Mr. Dang Ngoc Long - Deputy General Director				Quynh Luu commune, Nghe An province	-	-	-

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6.7		Dang Van Su			Younger brother of Mr.Dang Ngoc Long - Deputy General Director				Quynh Luu commune, Nghe An province	-	-	-
6.8		Dang Van Lieu			Younger brother of Mr.Dang Ngoc Long - Deputy General Director				Quynh Luu commune, Nghe An province	-	-	-
6.9		Dang Thanh Van			Younger brother of Mr.Dang Ngoc Long - Deputy General Director				Quynh Luu commune, Nghe An province	-	-	-
6.10		Hoang Thi Huong			Wife of Mr.Dang Ngoc Long - Deputy General Director				Thanh Vinh ward, Nghe An province	-	-	-
6.11		Dang Thi Tra Giang			Daughter of Mr.Dang Ngoc Long - Deputy General Director				Quynh Luu commune, Nghe An province	-	-	-
6.12		Dang Thi Nhat Thanh			Daughter of Mr.Dang Ngoc Long - Deputy General Director				Quynh Luu commune, Nghe An province	-	-	-
6.13		Ta Hien			Son-in-law of Mr.Dang Ngoc Long - Deputy General Director				Hoang Mai ward, Hanoi City	-	-	-
6.14		Vo Quoc Anh			Son-in-law of Mr.Dang Ngoc Long - Deputy General Director				Dai Mo ward, Hanoi City	-	-	-
6.15		Nguyen Thi Hoa			Younger sister-in-law of Mr.Dang Ngoc Long - Deputy General Director				Quynh Luu commune, Nghe An province	-	-	-
6.16		Nguyen Thi Duyen			Younger sister-in-law of Mr.Dang Ngoc Long - Deputy General Director				Quynh Luu commune, Nghe An province	-	-	-
6.17		Hoang Thi Song			Younger sister-in-law of Mr.Dang Ngoc Long - Deputy General Director				Quynh Luu commune, Nghe An province	-	-	-
6.18		Le Thi Thanh Xuan			Younger sister-in-law of Mr.Dang Ngoc Long - Deputy General Director				Truong Vinh ward, Nghe An province	-	-	-
6.19		Do Thi Thuy Dung			Younger sister-in-law of Mr.Dang Ngoc Long - Deputy General Director				Thanh Liet ward, Hanoi City	-	-	-
6.20		Vu Anh Tu			Younger brother-in-law of Mr.Dang Ngoc Long - Deputy General Director				Quynh Luu commune, Nghe An province	-	-	-
7		Ms. Dau Thi Nga		Deputy General Director					Hoang Mai ward, Nghe An province	-	-	-
7.1		Dau Duc Long			Father of Ms. Dau Thi Nga - Deputy General Director				Hoang Mai ward, Nghe An province	-	-	-
7.2		Lang Thi Ngoc			Mother-in-law of Ms. Dau Thi Nga - Deputy General Director				Yen Thanh commune, Nghe An province	-	-	-
7.3		Phan Xuan Hiep			Husband of Ms. Dau Thi Nga - Deputy General Director				Hoang Mai ward, Nghe An province	-	-	-

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7.4		Phan Ngoc Mai			Biological child of Ms. Dau Thi Nga - Deputy General Director				Hoang Mai ward, Nghe An province	-	-	Still a child
7.5		Phan Khanh Linh			Biological child of Ms. Dau Thi Nga - Deputy General Director				Hoang Mai ward, Nghe An province	-	-	Still a child
7.6		Phan Xuan Nam			Biological child of Ms. Dau Thi Nga - Deputy General Director				Hoang Mai ward, Nghe An province	-	-	Still a child
7.7		Dau Thi Ngoc Bich			Younger sister of Ms. Dau Thi Nga - Deputy General Director				Thoi An Dong ward, Can Tho City	-	-	-
7.8		Dau Thi Thuy			Younger sister of Ms. Dau Thi Nga - Deputy General Director				Dinh Cong ward, Hanoi City	-	-	-
7.9		Dau Thi Thuy Hang			Younger sister of Ms. Dau Thi Nga - Deputy General Director				Dien Chau commune, Nghe An province	-	-	-
7.10		Tran Van Luc			Younger brother-in-law of Ms. Dau Thi Nga - Deputy General Director				Thoi An Dong ward, Can Tho City	-	-	-
7.11		Dao Duc Linh			Younger brother-in-law of Ms. Dau Thi Nga - Deputy General Director				Dinh Cong ward, Hanoi City	-	-	-
7.12		Truong Vinh Phuc			Younger brother-in-law of Ms. Dau Thi Nga - Deputy General Director				Dien Chau commune, Nghe An province	-	-	-
8		Mr. Nguyen Van Tuan		Person in charge of Corporate Governance cum Company Secretary					Hoang Mai ward, Nghe An province	-	-	-
8.1		Nguyen Van Nam			Father of Mr. Nguyen Van Tuan - Person in charge of Corporate Governance cum Company Secretary				Quynh An ward, Nghe An province	-	-	-
8.2		Ho Thi Ha			Mother of Mr. Nguyen Van Tuan - Person in charge of Corporate Governance cum Company Secretary				Quynh An ward, Nghe An province	-	-	-
8.3		Phan Dinh Nang			Father-in-law of Mr. Nguyen Van Tuan - Person in charge of Corporate Governance cum Company Secretary				Quynh An ward, Nghe An province	-	-	-
8.4		Nguyen Thi Din			Mother-in-law of Mr. Nguyen Van Tuan - Person in charge of Corporate Governance cum Company Secretary				Quynh An ward, Nghe An province	-	-	-

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8.5		Phan Thi Thao			Wife of Mr.Nguyen Van Tuan - Person in charge of Corporate Governance cum Company Secretary				Hoang Mai ward, Nghe An province	-	-	-
8.6		Nguyen Tien Minh			Biological child of Mr.Nguyen Van Tuan - Person in charge of Corporate Governance cum Company Secretary				Hoang Mai ward, Nghe An province	-	-	Still a child
8.7		Nguyen Minh Khoi			Biological child of Mr.Nguyen Van Tuan - Person in charge of Corporate Governance cum Company Secretary				Hoang Mai ward, Nghe An province	-	-	Still a child
8.8		Nguyen Thao Linh			Biological child of Mr.Nguyen Van Tuan - Person in charge of Corporate Governance cum Company Secretary				Hoang Mai ward, Nghe An province	-	-	Still a child
8.9		Nguyen Thi Thanh			Younger sister of Mr.Nguyen Van Tuan - Person in charge of Corporate Governance cum Company Secretary				Phu Thuong ward, Hanoi City	-	-	-
8.10		Nguyen Thị Thủy			Younger sister of Mr.Nguyen Van Tuan - Person in charge of Corporate Governance cum Company Secretary				Quynh Luu commune, Nghe An province	-	-	-
8.11		Nguyen Van Khoe			Younger brother-in-law of Mr.Nguyen Van Tuan - Person in charge of Corporate Governance cum Company Secretary				Phu Thuong ward, Hanoi City	-	-	-
8.12		Nguyen Dinh Duong			Younger brother-in-law of Mr.Nguyen Van Tuan - Person in charge of Corporate Governance cum Company Secretary				Quynh Luu commune, Nghe An province	-	-	-
9		Ms. Nguyen Thi Anh Tu		Chief of Supervisory Board					Hoang Mai ward, Nghe An province	-	-	-
9.1		Vo Thi Hue			Mother of Ms. Nguyen Thi Anh Tu- Chief of the Supervisory Board				Vinh Hung ward, Nghe An province	-	-	-
9.2		Nguyen Van Nghi			Husband of Ms. Nguyen Thi Anh Tu- Chief of the Supervisory Board				Hoang Mai ward, Nghe An province	-	-	-
9.3		Nguyen Chi Thanh			Biological child of Ms. Nguyen Thi Anh Tu- Chief of the Supervisory Board				Hoang Mai ward, Nghe An province	-	-	-

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9.4		Nguyen Tram An			Biological child of Ms. Nguyen Thi Anh Tu- Chief of the Supervisory Board				Hoang Mai ward, Nghe An province	-	-	-
9.5		Nguyen Thi Bich Loan			Younger sister of Ms. Nguyen Thi Anh Tu- Chief of the Supervisory Board				Nghia Lo ward, Quang Ngai province	-	-	-
9.6		Doan Anh Duc			Younger brother-in-law of Ms. Nguyen Thi Anh Tu- Chief of the Supervisory Board				Nghia Lo ward, Quang Ngai province	-	-	-
9.7		Nguyen Vu Xuan Thang			Younger brother of Ms. Nguyen Thi Anh Tu- Chief of the Supervisory Board				Vinh Hung ward, Nghe An province	-	-	-
9.8		Nguyen Thi Dung			Younger sister-in-law of Ms. Nguyen Thi Anh Tu- Chief of the Supervisory Board				Vinh Hung ward, Nghe An province	-	-	-
10		Mr. Cao Trong Nghien		Supervisory Board's member					Thanh Vinh ward, Nghe An province	-	-	-
10.1		Cao Thi Dung			Mother of Mr. Cao Trong Nghien - Supervisory Board's member				Thanh Vinh ward, Nghe An province	-	-	-
10.2		Tran Thi Thin			Mother-in-law of Mr. Cao Trong Nghien - Supervisory Board's member				Luong Son commune, Nghe An Province	-	-	-
10.3		Truong Thi Nguyet			Wife of Mr. Cao Trong Nghien - Supervisory Board's member				Thanh Vinh ward, Nghe An province	-	-	-
10.4		Cao Tien Nam			Biological child of Mr. Cao Trong Nghien - Supervisory Board's member				Thanh Vinh ward, Nghe An province	-	-	Still a child
10.5		Cao Hoang Bach			Biological child of Mr. Cao Trong Nghien - Supervisory Board's member				Thanh Vinh ward, Nghe An province	-	-	Still a child
10.6		Cao Thi Hang			Older sister of Mr. Cao Trong Nghien - Supervisory Board's member				Thanh Vinh ward, Nghe An province	-	-	-
10.7		Cao Thi Diep			Older sister of Mr. Cao Trong Nghien - Supervisory Board's member				Thanh Vinh ward, Nghe An province	-	-	-
10.8		Cao Thi Nguyen			Older sister of Mr. Cao Trong Nghien - Supervisory Board's member				Vinh Phu ward, Nghe An province	-	-	-
10.9		Phan Xuan Hong			Older brother-in-law of Mr. Cao Trong Nghien - Supervisory Board's member				Thanh Vinh ward, Nghe An province	-	-	-

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10.10		Nguyen Hong Lam			Older brother-in-law of Mr. Cao Trong Nghien - Supervisory Board's member				Thanh Vinh ward, Nghe An province	-	-	-
10.11		Cao Huu Tien			Older brother-in-law of Mr. Cao Trong Nghien - Supervisory Board's member				Vinh Phu ward, Nghe An province	-	-	-
11		Mr. Nguyen Quang Ton		Supervisory Board's member					Bach Mai ward, Hanoi City	-	-	-
11.1		Vu Hoang Thanh Hai			Wife of Mr. Nguyen Quang Ton - Supervisory Board's member				Bach Mai ward, Hanoi City	-	-	-
11.2		Nguyen Quang Kiem			Father of Mr. Nguyen Quang Ton - Supervisory Board's member				An Phu commune, Hai Phong City	-	-	-
11.3		Nguyen Thi Lu			Mother of Mr. Nguyen Quang Ton - Supervisory Board's member				An Phu commune, Hai Phong City	-	-	-
11.4		Vu Ba Trong			Father-in-law of Mr. Nguyen Quang Ton - Supervisory Board's member				Bach Mai ward, Hanoi City	-	-	-
11.5		Hoang Thi Xuong			Mother-in-law of Mr. Nguyen Quang Ton - Supervisory Board's member				Bach Mai ward, Hanoi City	-	-	-
11.6		Nguyen Ha Linh			Biological child of Mr. Nguyen Quang Ton - Supervisory Board's member				0	-	-	Still a child
11.7		Nguyen Quang Bach			Biological child of Mr. Nguyen Quang Ton - Supervisory Board's member				0	-	-	Still a child
11.8		Nguyen Quang Truyen			Older brother of Mr. Nguyen Quang Ton - Supervisory Board's member				An Phu commune, Hai Phong City	-	-	-
11.9		Nguyen Quang Hanh			Older brother of Mr. Nguyen Quang Ton - Supervisory Board's member				Kien An ward, Hai Phong City	-	-	-
11.10		Luu Thi Yen			Older sister-in-law of Mr. Nguyen Quang Ton - Supervisory Board's member				An Phu commune, Hai Phong City	-	-	-
11.11		Tran Thi Hang			Older sister-in-law of Mr. Nguyen Quang Ton - Supervisory Board's member				Kien An ward, Hai Phong City	-	-	-
12		Mr. Tran Van Duc	0001658928	Authorized Person to Disclose Information, Chief Accountant					Hoang Mai ward, Nghe An province	10.743	0,014%	-

2/2020

No	Stock Code	Full name (*)	Securities trading account (if any)	Position in Company (If any)	Relationship with the internal persons	Identification Documents (*) (ID Card/Passport/Business Registration Certificate)			Headquarters address/Contact address	Number of shares owned at the end of the period.	Percentage of share ownership at the end of the period	Notes (regarding the absence of ID/Business Registration numbers and
						Identification Documents number (*)	Date of issue	Place of issue				
12.1		Dang Thi Huong			Wife of Mr. Tran Van Duc, Authorized Person to Disclose Information, Chief Accountant				Hoang Mai ward, Nghe An province	-	-	-
12.2		Tran Van Dai			Father of Mr. Tran Van Duc, Authorized Person to Disclose Information, Chief Accountant				Dai Dong commune, Nghe An province	-	-	-
12.3		Nguyen Thi Huong			Mother of Mr. Tran Van Duc, Authorized Person to Disclose Information, Chief Accountant				Dai Dong commune, Nghe An province	-	-	-
12.4		Dang Trong Vinh			Father-in-law of Mr. Tran Van Duc, Authorized Person to Disclose Information, Chief Accountant				Quang Dong commune, Nghe An province	-	-	-
12.5		Thai Thi Quyen			Mother-in-law of Mr. Tran Van Duc, Authorized Person to Disclose Information, Chief Accountant				Quang Dong commune, Nghe An province	-	-	-
12.6		Tran Duc Quan			Biological child of Mr. Tran Van Duc, Authorized Person to Disclose Information, Chief Accountant				Hoang Mai ward, Nghe An province	-	-	Still a child
12.7		Tran Dang Phuc			Biological child of Mr. Tran Van Duc, Authorized Person to Disclose Information, Chief Accountant				Hoang Mai ward, Nghe An province	-	-	Still a child
12.8		Tran Thi Hoa			Older sister of Mr. Tran Van Duc, Authorized Person to Disclose Information, Chief Accountant				Cau Ong Lanh ward , Ho Chi Minh City	-	-	-
12.9		Tran Van Tai			Younger brother of Mr. Tran Van Duc, Authorized Person to Disclose Information, Chief Accountant				Quang Dong commune, Nghe An province	-	-	-
12.10		Tran Thi Quynh			Younger sister of Mr. Tran Van Duc, Authorized Person to Disclose Information, Chief Accountant				Quang Dong commune, Nghe An province	-	-	-
12.11		Nguyen Van Toan	0101052521		Older brother-in-law of Mr. Tran Van Duc - Authorized Person to Disclose Information, Chief Accountant				Quang Dong commune, Nghe An province	-	-	-
12.12		Thai Nguyen Son			Younger brother-in-law of Mr. Tran Van Duc - Authorized Person to Disclose Information, Chief Accountant				Hoang Mai ward, Nghe An province	-	-	-
13		Mr. Quach Sy Thao	C681051M1	Person in charge of Internal Audit					Quynh Mai ward, Nghe An province	-	-	-

No	Stock Code	Full name (*)	Securities trading account (if any)	Position in Company (If any)	Relationship with the internal persons	Identification Documents (*) (ID Card/Passport/Business Registration Certificate)			Headquarters address/Contact address	Number of shares owned at the end of the period.	Percentage of share ownership at the end of the period	Notes (regarding the absence of ID/Business Registration numbers and
						Identification Documents number (*)	Date of issue	Place of issue				
13.1		Nguyen Thi Kim Dung			Wife of Mr. Quach Sy Thao - Person in charge of Internal Audit				Quynh Mai ward, Nghe An province	-	-	-
13.2		Quach Sy Thuan			Father of of Mr. Quach Sy Thao - Person in charge of Internal Audit				Quynh Mai ward, Nghe An province	-	-	-
13.3		Nguyen Thi Tien	026C8733325		Mother of Mr. Quach Sy Thao - Person in charge of Internal Audit				Quynh Mai ward, Nghe An province	-	-	-
13.4		Nguyen Ngoc Phuong			Father-in-law of Mr. Quach Sy Thao - Person in charge of Internal Audit				Trung Loc commune, Nghe An province	-	-	-
13.5		Nguyen Thi Thu Ha			Mother-in-law of Mr. Quach Sy Thao - Person in charge of Internal Audit				An Hai ward, Da Nang city	-	-	-
13.6		Quach Bao Ton			Biological Child of Mr. Quach Sy Thao - Person in charge of Internal Audit				Quynh Mai ward, Nghe An province	-	-	Still a child
13.7		Quach Thi Kieu			Older sister of Mr. Quach Sy Thao - Person in charge of Internal Audit				Truong Vinh ward, Nghe An province	-	-	-
13.8		Quach Thi Oanh			Older sister of Mr. Quach Sy Thao - Person in charge of Internal Audit				Quynh Mai ward, Nghe An province	-	-	-
13.9		Pham Van Quyen			Older brother-in-law of Mr. Quach Sy Thao - Person in charge of Internal Audit				Truong Vinh ward, Nghe An province	-	-	-
13.10		Nguyen Hong Son			Older brother-in-law of Mr. Quach Sy Thao - Person in charge of Internal Audit				Quynh Mai ward, Nghe An province	-	-	-

C.P. M.

Handwritten signature