



No: /TTr-XMHHM-HĐQT

Nghe An, .....2026

## PROPOSAL

**On the approval of the Presidium, the Secretariat, the Vote Counting Committee, and the Election Committee**

To: The General Meeting of Shareholders of Vicem Hoang Mai Cement JSC

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the Presidium, the Secretariat, the Voting Ballot Counting Committee, and the Vote Counting and Election Committee as follows:

### 1. THE PRESIDIUM

1. Mr. Le Trung Kien	BoD's Chairman	Chairperson
2. Mr. Nguyen Dinh Dung	BoD's Member	Member
3. Mr. Nguyen Ngoc Tinh	BoD's Member	Member
4. Mr. Le Dinh Thang	BoD's Member	Member
5. Mr. Dau Duc Son	BoD's Member	Member

### 2. THE SECRETARIAT

1. Mr. Nguyen Van Tuan	Head of Corporate Governance and Company Secretary	Head of the Secretariat
2 Mr. Quach Sy Thao	Head of Internal Audit	Member

### 3. THE VOTING BALLOT COUNTING COMMITTEE

1. Mr, Ho Xuan Chinh	Deputy Head of Organization Department	Head of the Committee
2. Ms. Nguyen Thuy Lan	Planning and Materials Specialist	Member
3. Mr. Tran Hoang Anh	Finance and Accounting Specialist	Member
4. Ms. Phan Thuy Linh	Finance and Accounting Specialist	Member
5. Ms. Ho Thi Tuyet Mai	Organization Department Specialist	Member

### 4. THE VOTE COUNTING AND ELECTION COMMITTEE

1. Mr. Mai Van Dung	Chairman of the Trade Union	Head of the Committee
2. Mr, Tran Thanh Tam	Chief of the Party and Mass Organizations Office	Member
2. Mr. Ta Hong Phuong	Deputy Head of IT Department	Member
3. Mr. Nguyen Hoang Son	IT Specialist	Member

4. Ms. Nguyen Thi To Loan	Deputy Head of Finance and Accounting Department	Member
5. Mr. Nguyen Dinh Hoang	Finance and Accounting Specialist	Member
6. Ms. Hoang Thi Hien	Planning and Materials Specialist	Member

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**Recipients:**

- As above;
- Board of Directors, Supervisory Board;
- Filed at: Secretariat.

**ON BEHALF OF BOARD OF  
DIRECTORS  
CHAIRMAN**

**Le Trung Kien**