



No. /TTr-XMHM-HĐQT

Nghe An,2026

PROPOSAL**On the approval of the Shareholder Eligibility Verification Committee**

To: The General Meeting of Shareholders of Vicem Hoang Mai Cement JSC

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the Shareholder Eligibility Verification Committee as follows:

SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE

| | | |
|--------------------------|---|-----------------------|
| 1. Ms. Nguyen Thi Anh Tu | Head of the Supervisory Board | Head of the Committee |
| 2. Mr. Ho Xuan Chinh | Deputy Head of Organization Department | Member |
| 3. Ms. Hoang Thi Hien | Specialist of the Planning and Materials Department | Member |

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above;
- Board of Directors, Supervisory Board;
- Filed at: Secretariat.

**ON BEHALF OF BOARD OF
DIRECTORS
CHAIRMAN**

Le Trung Kien