



SOCIALIST REPUBLIC OF VIETNAM

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NOMINATION FORM

NOMINEE FOR MEMBERSHIP OF THE BOARD OF DIRECTORS

VICEM HOANG MAI CEMENT JOINT STOCK COMPANY

**To: Organizing Committee of the 2026 Annual General Meeting of Shareholders
Vicem Hoang Mai Cement Joint Stock Company**

Name of organization/individual:.....

ID Card/Citizen ID/Business Registration Certificate No.:

Date of issuance: Place of issuance:

Address:.....

Currently holding/representing ownership of: shares

(In words:)

Equivalent to the total par value of:

I respectfully request the Organizing Committee of the Annual General Meeting of Shareholders of Vicem Hoang Mai Cement Joint Stock Company to allow me to nominate the following candidate:

Mr./Ms.:

ID Card/Business Registration Certificate No.: Date of issuance:

Place of issuance:

Permanent address:

Educational qualification: Major:

Currently holding: shares (In words:)

Equivalent to a total par value of:

To stand as a candidate for the position of of Vicem Hoang Mai Cement Joint Stock Company for the term 2023–2028, to be elected at the Annual General Meeting of Shareholders scheduled to be held on / / 2026.

Sincerely.

....., date month year 2026

SHAREHOLDER

(Signature and full name, seal if any)

Note:

The nomination form must be sent to the Organizing Committee of the General Meeting of Shareholders before 4:00 PM on April 24, 2026 at the following address: Vicem Hoang Mai Cement Joint Stock Company – Hoang Mai Ward, Nghe An Province. Telephone: 02383.866.170.



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NOMINATION FORM

FOR CANDIDATES FOR ELECTION TO THE BOARD OF DIRECTORS
OF VICEM HOANG MAI CEMENT JOINT STOCK COMPANY

**To: Organizing Committee of the 2026 Annual General Meeting of Shareholders
Vicem Hoang Mai Cement Joint Stock Company**

On this day,/...../2026, at, we, the shareholders of Vicem Hoang Mai Cement Joint Stock Company, jointly holding shares, representing% of the total voting shares of the Company, whose names are listed in the attached list, hereby unanimously nominate the following candidate:

Mr./Ms.:

ID Card/ Citizen ID No.: Date of issuance: Place of issuance:

Permanent address:

Educational qualification: Major:

Currently holding: shares (*In words:*)

Equivalent to a total par value of:

To stand as a candidate for the position of of Vicem Hoang Mai Cement Joint Stock Company for the term 2023–2028, to be elected at the Annual General Meeting of Shareholders scheduled to be held on / / 2026.

We hereby unanimously nominate:

Mr./Ms.:

ID Card/ Citizen ID No.: Date of issuance: Place of issuance:

Permanent address:

Educational qualification: Major:

Currently holding: shares (*In words:*)

Equivalent to a total par value of:

to act as the group's representative to perform all procedures relating to the nomination in accordance with the Regulations on nomination to the Board of Directors /the Supervisory Board of Vicem Hoang Mai Cement Joint Stock Company./.

....., date month year 2026

REPRESENTATIVE OF THE SHAREHOLDER GROUP

(*Signature and full name*)

Note:

The nomination form must be sent to the Organizing Committee of the General Meeting of Shareholders before 4:00 PM on April 24, 2026 at the following address: Vicem Hoang Mai Cement Joint Stock Company – Hoang Mai Ward, Nghe An Province. Telephone: 02383.866.170.

