



Nghe An, April, 2026

**VOTING ITEMS OF THE SHAREHOLDERS' GENERAL
MEETING AT THE ANNUAL GENERAL MEETING 2026**

Item 1	Approval of the report on the activities of the Board of Directors in 2025 and the action plan for 2026.
Item 2	Approval of the report from the independent member of the Board of Directors for 2025.
Item 3	Approval of the report on the results of Production & Business Activities and Investment & Construction in 2025, and the plan for Production & Business Activities and Investment & Construction in 2026 of the Company.
Item 4	Approval of the audited financial statements for 2025.
Item 5	Approval of the profit distribution methods after tax for 2025.
Item 6	Approval of the report on the activities of the Supervisory Board in 2025, and the operational direction for 2026.
Item 7	Approval of the proposal to select the auditing firm for the 2026 financial statements.
Item 8	Approval of the proposal for the remuneration of the Board of Directors and Supervisory Board for 2025, and the remuneration plan for 2026.
Item 9	Approval of the proposal to amend the Company's Charter of Organization and Operations.
Item 10	Approval of the proposal to amend and supplement the Internal Regulations on Corporate Governance.
Item 11	Approval of the Proposal on the removal of a member of the Board of Directors for the 2023–2028 term.
Item 12	Approval of the list of candidates for the additional election of members of the Board of Directors for the 2023–2028 term.
Item 13	Approval of the Election Regulations for the additional election of members of the Board of Directors for the 2023–2028 term.