



SOCIALIST REPUBLIC OF VIET NAM

Independence - Freedom - Happiness

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*Nghe An,*

*April, 2026*

## MEETING AGENDA

### Annual General Meeting of Shareholders 2026 Vicem Hoang Mai Cement Joint Stock Company

Time	Agenda
7:30 - 8:30 AM	<ul style="list-style-type: none"><li>- Reception of delegates and shareholders; cultural performances to welcome attendees.</li><li>- Verification of shareholder eligibility, preparation of the attendance list.</li></ul>
8:30 - 8:45 AM	<ul style="list-style-type: none"><li>- Flag raising, opening of the meeting, and introduction of delegates.</li><li>- Approval of Shareholder eligibility verification Committee.</li><li>- Report on the results of shareholder eligibility verification</li></ul>
8:45 - 9:00 AM	<ul style="list-style-type: none"><li>- Introduction of the members of the Presidium, the Secretariat, Vote Counting Committee and Election Committee.</li><li>- Approval of the meeting agenda and Working regulations of the General Meeting.</li><li>- Approval of the matters to be voted on at the meeting.</li></ul>
9:00 - 10:45 AM	<ol style="list-style-type: none"><li>1. Report on the activities of the Board of Directors in 2025 and the action plan for 2026.</li><li>2. Report from the Independent Member of the Board of Directors for 2025.</li><li>3. Report on the results of Production &amp; Business Activities and Investment &amp; Construction in 2025, and the action plan for 2026.</li><li>4. Proposal for the approval of the audited financial statements for 2025 and the profit distribution plan after tax for 2025.</li><li>5. Proposal for the approval of the remuneration for the Board of Directors and Supervisory Board for 2025 and the remuneration plan for 2026.</li><li>6. Report from the Supervisory Board for 2025 and the proposal for the selection of the auditing firm for the 2026 financial statements.</li><li>7. Proposal for amendments and supplements to the Company's Charter of Organization and Operations.</li><li>8. Proposal for amendments and supplements to the Internal Regulations on Corporate Governance.</li><li>9. Approval of the Proposal on the removal and additional election of members of the Board of Directors for the 2023–2028 term.</li><li>10. Approval of the list of candidates for the additional election of members of the Board of Directors for the 2023–2028 term</li><li>11. Approval of the Election Regulations for the additional election of members of the Board of Directors for the 2023–2028 term.</li></ol>
10:45- 11:15 AM	<ul style="list-style-type: none"><li>- Discussion; voting on the matters that have been reported.</li></ul>
11:15 - 11:30 AM	<ul style="list-style-type: none"><li>- Approval of the draft resolution of the meeting.</li><li>- Closing of the meeting.</li></ul>