



VIETNAM NATIONAL CEMENT CORPORATION
CÔNG TY CỔ PHẦN
VICEM HOANG MAI CEMENT JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

/TTr-XMHHM-HĐQT

Nghe An, [day] [month], 2026

PROPOSAL

Regarding the Approval of the Audited Financial Statements for 2025

To: The General Meeting of Shareholders of Vicem Hoang Mai
Cement Joint Stock Company

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Vicem Hoang Mai Cement Joint Stock Company as
approved by the General Meeting of Shareholders on April 25, 2025;

Pursuant to the audited 2024 Financial Statements of the Company by Deloitte
Vietnam Co., Ltd.

The Board of Directors of Vicem Hoang Mai Cement Joint Stock Company reports
to the General Meeting of Shareholders on the Company's 2025 Financial Statements,
which have been audited by Deloitte Vietnam Co., Ltd. and disclosed by Vicem Hoang
Mai Cement Joint Stock Company in accordance with regulations, as follows:

The report consists of two parts:

Part I: Independent Auditor's Report.

Part II: Audited Financial Statements, including:

- Balance Sheet as of December 31, 2025.
- Income Statement for the fiscal year ended December 31, 2025.
- Cash Flow Statement for the fiscal year ended December 31, 2025.
- Notes to the Financial Statements for the fiscal year ended December 31, 2025.

The detailed audited 2025 Financial Statements are attached to this Proposal and
have also been disclosed on the website ximanghoangmai.vn, under the Shareholder
Relations section.

The Board of Directors of Vicem Hoang Mai Cement Joint Stock Company
respectfully submits this matter to the General Meeting of Shareholders for consideration
and approval.

Recipients:

- As above;
- Finance & Accounting Dept;
- Corporate Secretary;
- Filed at: Office Archives; Board of
Directors.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

CHAIRMAN OF THE BOARD

Le Trung Kien