

No: 291 XMHM-TCKT

Nghe An, January 15, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

EXTRAORDINARY INFORMATION
Regarding the approval in principle for entering into a contract for the purchase and
sale of Lao Cai artificial gypsum or equivalent with Vicem Gypsum
and Cement Joint Stock Company

To: Hanoi Stock Exchange

2. Contents of disclosure:

Vicem Hoang Mai Cement Joint Stock Company hereby discloses the Resolution of the Board of Directors regarding the approval in principle for entering into a contract for the purchase and sale of Lao Cai artificial gypsum or equivalent with Vicem Gypsum and Cement Joint Stock Company.

(For details, please refer to Resolution No. 10/NQ-XMHM-HĐQT dated January 15, 2026 of the Board of Directors of Vicem Hoang Mai Cement Joint Stock Company, attached herewith).

This information was published on the Company's website on January 15, 2026, as in the link <https://ximanghoangmai.vn/quan-he-co-dong>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

Recipients: *JM*

****) Attached documents:***

PERSON AUTHORIZED TO
DISCLOSE INFORMATION
S-900-62
CHIEF ACCOUNTANT



Tran Van Duc



VICEM HOANG MAI CEMENT JSC

ICEM No:★10 /NQ-XMHM-HDQT

SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

Nghe An, January 15, 2026

RESOLUTION

Regarding the approval in principle for entering into a contract for the purchase and sale of Lao Cai artificial gypsum or equivalent with Vicem Gypsum and Cement Joint Stock Company

BOARD OF DIRECTORS
VICEM HOANG MAI CEMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14;

Pursuant to the Charter on the organization and operation of Vicem Hoang Mai Cement Joint Stock Company;

Pursuant to Proposal No. 255/TTr-XMHM dated 14 January 2026 of the General Director of Vicem Hoang Mai Cement Joint Stock Company (Vicem Hoang Mai) regarding the approval in principle of entering into a contract for the purchase and sale of Lao Cai artificial gypsum or equivalent with Vicem Gypsum and Cement Joint Stock Company;

Pursuant to the results of consultation with the members of the Company's Board of Directors (Opinion Polling Forms enclosed with Official Letter No. 09/XMHM-HDQT dated 14 January 2026 of the Chairman of the Company's Board of Directors).

RESOLVES:

Article 1. Approval in principle of entering into a contract for the purchase and sale of Lao Cai artificial gypsum or equivalent with Vicem Gypsum and Cement Joint Stock Company (a related person pursuant to Clause 23, Article 4 and Clause 1, Article 167 of the Law on Enterprises), with the main terms as follows:

- Buyer: Vicem Hoang Mai Cement Joint Stock Company;
- Seller: Vicem Gypsum and Cement Joint Stock Company;
- Name of goods: Lao Cai artificial gypsum / Phospho gypsum (DAP artificial gypsum) / Truong An artificial gypsum (phospho gypsum);
- Quantity: 15,000 tons;
- Contract value: VND 7,672,500,000. The above contract value includes the cost of goods, transportation, delivery and handover expenses, etc., and 10% VAT.
- Contract performance period: 12 months from the date of contract signing.

During the implementation of the contract, in the event of any change in unit price, additional quantity, extension of the contract performance period and validity, or adjustment of other contract terms, the two parties shall execute a contract addendum.

✓ *Jan*

(Details are provided in Proposal No. 255/TTr-XMHM dated 14 January 2026 of the General Director of Vicem Hoang Mai Cement Joint Stock Company enclosed herewith.)

Article 2. The General Director of the Company is assigned to organize the negotiation and execution of the above-mentioned contract and its addenda (if any), ensuring efficiency for the Company and compliance with applicable laws, the regulations of the Corporation, and the Company's Charter.

Article 3. This Resolution shall take effect from the date of signing.

The Board of Directors, the Board of General Directors, the Chief Accountant, heads of units, and relevant individuals of the Company shall be responsible for the implementation of this Resolution./.

Recipients:

- Board of Directors, Board of General Directors;
- Supervisory Board, Internal audit;
- Planning Dept, Technical Dept, Finance & Accounting Dept;
- Filed at: Administration Office, Company Secretary.

**FOR AND ON BEHALF OF
BOARD OF DIRECTORS**

CHAIRMAN

Le Trung Kien