VIETNAM NATIONAL CEMENT CORPORATION VICEM HOANG MALCEMENT JSC

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No:

CÔNG TY CP XI MĂNG TIC XIMIHM-HĐQT HOÀNG MAI

Nghe An,

March 2025

DRAFT

PROPOSAL

Regarding the Approval of the Audited Financial Statements for 2024

To: The General Meeting of Shareholders of Vicem Hoang Mai Cement Joint Stock Company

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Vicem Hoang Mai Cement Joint Stock Company as approved by the General Meeting of Shareholders on April 21, 2023;

Pursuant to the audited 2024 Financial Statements of the Company by Deloitte Vietnam Co., Ltd.

The Board of Directors of Vicem Hoang Mai Cement Joint Stock Company reports to the General Meeting of Shareholders on the Company's 2024 Financial Statements, which have been audited by Deloitte Vietnam Co., Ltd. and disclosed by Vicem Hoang Mai Cement Joint Stock Company in accordance with regulations, as follows:

The report consists of two parts:

Part I: Independent Auditor's Report.

Part II: Audited Financial Statements, including:

- Balance Sheet as of December 31, 2024.
- Income Statement for the fiscal year ended December 31, 2024.
- Cash Flow Statement for the fiscal year ended December 31, 2024.
- Notes to the Financial Statements for the fiscal year ended December 31, 2024.

The detailed audited 2024 Financial Statements are attached to this Proposal and have also been disclosed on the website ximanghoangmai.vn, under the Shareholder Relations section.

The Board of Directors of Vicem Hoang Mai Cement Joint Stock Company respectfully submits this matter to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above:
- Finance & Accounting Dept;
- Corporate Secretary;
- Filed at: Office Archives; Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD

Deloitte.



VICEM HOANG MAI CEMENT JOINT STOCK COMPANY

(Incorporated in the Socialist Republic of Vietnam)

AUDITED FINANCIAL STATEMENTS

For the year ended 31 December 2024



VICEM HOANG MAI CEMENT JOINT STOCK COMPANY

Tan Tien Block, Quynh Thien Ward, Hoang Mai Town, Nghe An Province, Vietnam

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VICEM HOANG MAI CEMENT JOINT STOCK COMPANY

Tan Tien Block, Quynh Thien Ward, Hoang Mai Town, Nghe An Province, Vietnam

STATEMENT OF THE BOARD OF EXECUTIVE OFFICERS

The Board of Executive Officers of Vicem Hoang Mai Cement Joint Stock Company (the "Company") presents this report together with the Company's financial statements for the year ended 31 December 2024.

THE BOARDS OF DIRECTORS AND EXECUTIVE OFFICERS

The members of the Boards of Directors and Executive Officers of the Company during the year and to the date of this report are as follows:

Board of Directors

| Chairman |
|----------|
| Member |
| Member |
| Member |
| |

Mr. Dau Duc Son Member (appointed on 26 April 2024)
Mr. Nguyen Van Dung Member (resigned on 26 April 2024)

Board of Executive Officers

| Mr. Nguyen Dinh Dung | Chief Executive Officer (appointed on 19 March 2024) |
|----------------------|---------------------------------------------------------------|
| Mr. Le Dinh Thang | Deputy Chief Executive Officer |
| Mr. Dang Ngoc Long | Deputy Chief Executive Officer |
| Mr. Nguyen Ngoc Tinh | Deputy Chief Executive Officer |
| Mrs. Dau Thi Nga | Deputy Chief Executive Officer (appointed on 11 October 2024) |



THE BOARD OF EXECUTIVE OFFICERS' STATEMENT OF RESPONSIBILITY

The Board of Executive Officers of the Company is responsible for preparing the financial statements, which give a true and fair view of the financial position of the Company as at 31 December 2024 and its financial performance and its cash flows for the year then ended in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting. In preparing these financial statements, the Board of Executive Officers is required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting principles have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business; and
- design and implement an effective internal control system for the purpose of properly preparing and presenting the financial statements so as to minimize errors and frauds.

STATEMENT OF THE BOARD OF EXECUTIVE OFFICERS (Continued)

The Board of Executive Officers is responsible for ensuring that proper accounting records are kept, which disclose, with reasonable accuracy at any time, the financial position of the Company and that the financial statements comply with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting. The Board of Executive Officers is also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of frauds and other irregularities.

The Board of Executive Officers confirms that the Company has complied with the above requirements in preparing these financial statements.

For and on behalf of the Board of Executive Officers,

CÔNG TY CP
XI MĂNG VICEM
HOÀNG MAI-T NGHE

Nguyen Dinh Dung Chief Executive Officer

17 March 2025







Deloitte Vietnam Audit Co., Ltd 15th Floor, Vinaconex Tower, 34 Lang Ha Street, Lang Ha Ward, Dong Da District, Hanoi, Vietnam

Tel: +84 24 7105 0000 Fax: +84 24 6288 5678 www.deloitte.com/vn

No.: 0620 /VN1A-HN-BC

INDEPENDENT AUDITORS' REPORT

<u>To</u>: The Shareholders

The Boards of Directors and Executive Officers of

Vicem Hoang Mai Cement Joint Stock Company

We have audited the accompanying financial statements of Vicem Hoang Mai Cement Joint Stock Company (the "Company"), prepared on 17 March 2025 as set out from page 05 to page 35, which comprise the balance sheet as at 31 December 2024, the statement of income and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

The Board of Executive Officers' Responsibility for the Financial Statements

The Board of Executive Officers is responsible for the preparation and fair presentation of these financial statements in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting, and for such internal control as the Board of Executive Officers determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by The Board of Executive Officers, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Deloitte.



INDEPENDENT AUDITORS' REPORT (Continued)

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as at 31 December 2024, and its financial performance and its cash flows for the year then ended in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting.



Pham Nam Phong

Deputy General Director

Audit Practising Registration Certificate

No. 0929-2024-001-1

DELOITTE VIETNAM AUDIT COMPANY LIMITED

17 March 2025 Hanoi, S.R. Vietnam Pham Huy Bac

Auditor

Audit Practising Registration Certificate No. 5197-2021-001-1



FORM B 01-DN

Tan Tien Block, Quynh Thien Ward, Hoang Mai Town, Nghe An Province, Vietnam

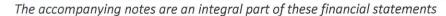
Issued under Circular No.200/2014/TT-BTC dated 22 December 2014 of the Ministry of Finance

BALANCE SHEET

As at 31 December 2024

Unit: VND

| | ASSETS | Codes | Notes | Closing balance | Opening balance |
|------|---------------------------------------------------|-------|-------|---------------------|---------------------|
| A. | CURRENT ASSETS | 100 | | 501,012,788,752 | 677,158,886,701 |
| ı. | Cash and cash equivalents | 110 | 4 | 206,412,400,685 | 194,231,023,139 |
| 1. | Cash | 111 | | 56,412,400,685 | 194,231,023,139 |
| 2. | Cash equivalents | 112 | | 150,000,000,000 | - |
| II. | Short-term financial investments | 120 | | - | 15,025,920,000 |
| 1. | Held-to-maturity investments | 123 | | - | 15,025,920,000 |
| III. | Short-term receivables | 130 | | 186,591,410,493 | 215,908,486,857 |
| 1. | Short-term trade receivables | 131 | 5 | 166,820,988,504 | 215,013,090,891 |
| 2. | Short-term advances to suppliers | 132 | 6 | 20,124,303,816 | 325,677,406 |
| 3. | Other short-term receivables | 136 | 7 | 4,979,003,944 | 8,048,250,138 |
| 4. | Provision for short-term doubtful debts | 137 | 8 | (6,063,334,934) | (7,478,531,578) |
| 5. | Deficits in assets awaiting solution | 139 | | 730,449,163 | = |
| IV. | Inventories | 140 | 9 | 89,828,377,969 | 227,406,481,119 |
| 1. | Inventories | 141 | | 89,917,424,962 | 230,762,744,089 |
| 2. | Provision for devaluation of inventories | 149 | | (89,046,993) | (3,356,262,970) |
| ٧. | Other short-term assets | 150 | | 18,180,599,605 | 24,586,975,586 |
| 1. | Short-term prepayments | 151 | 10 | 12,293,085,659 | 5,412,420,675 |
| 2. | Value added tax deductibles | 152 | | 5,507,422,507 | 18,794,463,472 |
| 3. | Taxes and other receivables from the State budget | 153 | 13 | 380,091,439 | 380,091,439 |
| В. | NON-CURRENT ASSETS | 200 | | 738,497,004,273 | 778,160,377,217 |
| ı. | Long-term receivables | 210 | | 15,549,698,062 | 14,442,400,213 |
| 1. | Other long-term receivables | 216 | 7 | 15,549,698,062 | 14,442,400,213 |
| II. | Fixed assets | 220 | | 476,835,694,932 | 468,123,417,519 |
| 1. | Tangible fixed assets | 221 | 11 | 476,123,861,114 | 466,649,487,993 |
| | - Cost | 222 | | 3,036,715,017,243 | 2,992,608,005,679 |
| | - Accumulated depreciation | 223 | | (2,560,591,156,129) | (2,525,958,517,686) |
| 2. | Intangible assets | 227 | 12 | 711,833,818 | 1,473,929,526 |
| | - Cost | 228 | | 4,842,380,370 | 4,842,380,370 |
| | - Accumulated amortisation | 229 | | (4,130,546,552) | (3,368,450,844) |
| III. | Long-term assets in progress | 240 | 14 | 120,194,017,591 | 130,649,367,514 |
| 1. | Long-term construction in progress | 242 | | 120,194,017,591 | 130,649,367,514 |
| IV. | Other long-term assets | 260 | | 125,917,593,688 | 164,945,191,971 |
| 1. | Long-term prepayments | 261 | 10 | 32,924,016,197 | 69,795,561,572 |
| 2. | Deferred tax assets | 262 | | 1,441,674,483 | 1,441,674,483 |
| 3. | Long-term reserved spare parts | 263 | 9 | 91,551,903,008 | 93,707,955,916 |
| | TOTAL ASSETS (270=100+200) | 270 | | 1,239,509,793,025 | 1,455,319,263,918 |
| | | | | | |





Tan Tien Block, Quynh Thien Ward, Hoang Mai Town, Nghe An Province, Vietnam Issued under Circular No.200/2014/TT-BTC dated 22 December 2014 of the Ministry of Finance

BALANCE SHEET (Continued)

As at 31 December 2024

Unit: VND

| | RESOURCES | Codes | Notes | Closing balance | Opening balance |
|-----|----------------------------------------------------------------------------------|-------|-------|-------------------|-------------------|
| c. | LIABILITIES | 300 | | 380,296,908,540 | 526,245,810,366 |
| 1. | Current liabilities | 310 | | 369,249,272,898 | 516,863,125,101 |
| 1. | Short-term trade payables | 311 | 15 | 161,764,720,555 | 201,743,000,566 |
| 2. | Short-term advances from customers | 312 | 16 | 9,472,263,860 | 2,273,670,656 |
| 3. | Taxes and amounts payable to the State budget | 313 | 13 | 20,106,778,487 | 18,064,820,198 |
| 4. | Payables to employees | 314 | | 25,570,278,123 | 44,990,037,951 |
| 5. | Short-term accrued expenses | 315 | 17 | 20,833,954,603 | 20,651,605,859 |
| 6. | Other current payables | 319 | 18 | 32,893,301,265 | 43,210,158,091 |
| 7. | Short-term loans | 320 | 19 | 95,000,000,000 | 177,253,291,972 |
| 8. | Bonus and welfare funds | 322 | | 3,607,976,005 | 8,676,539,808 |
| II. | Long-term liabilities | 330 | | 11,047,635,642 | 9,382,685,265 |
| 1. | Long-term provisions | 342 | 20 | 11,047,635,642 | 9,382,685,265 |
| D. | EQUITY | 400 | | 859,212,884,485 | 929,073,453,552 |
| ı. | Owner's equity | 410 | 21 | 859,212,884,485 | 929,073,453,552 |
| 1. | Owner's contributed capital | 411 | | 747,691,310,000 | 747,691,310,000 |
| | Ordinary shares carrying voting rights | 411a | | 747,691,310,000 | 747,691,310,000 |
| 2. | Share premium | 412 | | 19,138,086,811 | 19,138,086,811 |
| 3. | Treasury shares | 415 | | (28,199,462,462) | (28,199,462,462) |
| 4. | Investment and development fund | 418 | | 215,841,168,663 | 215,841,168,663 |
| 5. | Accumulated losses | 421 | | (95,258,218,527) | (25,397,649,460) |
| | - Accumulated (losses)/Retained earnings accumulated to the prior year end | 421a | | (25,397,649,460) | 5,746,555,413 |
| | - Losses of the current year | 421b | | (69,860,569,067) | (31,144,204,873) |
| | TOTAL RESOURCES (440=300+400) | 440 | | 1,239,509,793,025 | 1,455,319,263,918 |

Le Thi Nhan Preparer Tran Van Duc Accountant in charge Nguyen Dinh Dung Chief Executive Officer

17 March 2025

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∕CÔNG TY CP\ XI MĂNG VICEM

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Tan Tien Block, Quynh Thien Ward, Hoang Mai Town, Nghe An Province, Vietnam dated 22 December 2014 of the Ministry of Finance

Issued under Circular No.200/2014/TT-BTC

INCOME STATEMENT

For the year ended 31 December 2024

Unit: VND

| | ITEMS | Codes | Notes | Current year | Prior year |
|-----|---------------------------------------------------------------|-------|-------|-------------------|-------------------|
| 1. | Gross revenue from goods sold and services rendered | 01 | 24 | 1,800,835,667,739 | 1,817,969,472,302 |
| 2. | Deductions | 02 | 24 | 91,023,056,334 | 79,804,673,540 |
| 3. | Net revenue from goods sold and services rendered (10=01-02) | 10 | | 1,709,812,611,405 | 1,738,164,798,762 |
| 4. | Cost of sales | 11 | 25 | 1,490,453,516,984 | 1,458,021,078,677 |
| 5. | Gross profit from goods sold and services rendered (20=10-11) | 20 | | 219,359,094,421 | 280,143,720,085 |
| 6. | Financial income | 21 | 27 | 4,307,419,401 | 2,175,097,783 |
| 7. | Financial expenses | 22 | 28 | 3,658,568,344 | 14,674,445,442 |
| | - In which: Interest expense | 23 | | 3,532,384,087 | 14,302,863,150 |
| 8. | Selling expenses | 25 | 29 | 201,084,456,536 | 210,064,540,149 |
| 9. | General and administration expenses | 26 | 29 | 92,310,701,692 | 91,305,225,289 |
| 10. | Operating loss (30=20+(21-22)-(25+26)) | 30 | | (73,387,212,750) | (33,725,393,012) |
| 11. | Other income | 31 | | 4,199,205,768 | 3,839,091,138 |
| 12. | Other expenses | 32 | | 672,562,085 | 1,137,696,507 |
| 13. | Profit from other activities (40=31-32) | 40 | | 3,526,643,683 | 2,701,394,631 |
| 14. | Accounting loss before tax (50=30+40) | 50 | | (69,860,569,067) | (31,023,998,381) |
| 15. | Current corporate income tax expense | 51 | 30 | | 120,206,492 |
| 16. | Net loss after corporate income tax (60=50-51) | 60 | | (69,860,569,067) | (31,144,204,873) |
| 17. | Basic losses per share | 70 | 31 | (970) | (433) |

Le Thi Nhan Preparer

Tran Van Duc Accountant in charge Nguyen Dinh Dung **Chief Executive Officer**

17 March 2025

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NG MAI-T.NG

Tan Tien Block, Quynh Thien Ward, Hoang Mai Town, Nghe An Province, Vietnam Issued under Circular No.200/2014/TT-BTC dated 22 December 2014 of the Ministry of Finance

CASH FLOW STATEMENT

For the year ended 31 December 2024

Unit: VND

| | ITEMS | Codes | Current year | Prior year |
|-----|-------------------------------------------------------------------------------------------|-------|------------------|------------------|
| ı. | CASH FLOWS FROM OPERATING ACTIVITIES | | | |
| 1. | Loss before tax | 01 | (69,860,569,067) | (31,023,998,381) |
| 2. | Adjustments for: | | | |
| | Depreciation and amortization of fixed assets and investment properties | 02 | 39,110,822,537 | 37,823,814,234 |
| | Provisions | 03 | (3,009,730,119) | 4,125,598,012 |
| | Foreign exchange (gain)/loss arising from translating foreign currency items | 04 | 126,184,257 | (127,686,191) |
| | (Gain) from investing activities | 05 | (1,666,058,565) | (2,399,530,771) |
| | Interest expense | 06 | 3,532,384,087 | 14,302,863,150 |
| 3. | Operating (loss)/profit before movements in working capital | 08 | (31,766,966,870) | 22,701,060,053 |
| | Decrease in receivables | 09 | 43,773,689,226 | 108,091,166,905 |
| | Decrease in inventories | 10 | 142,993,639,910 | 13,215,735,546 |
| | (Decrease) in payables (excluding accrued loan interest and corporate income tax payable) | 11 | (31,972,855,439) | (68,185,933,656) |
| | (Increase)/decrease in prepaid expenses | 12 | 29,990,880,391 | (14,120,836,817) |
| | Interest paid | 14 | (3,595,287,210) | (14,371,728,790) |
| | Corporate income tax paid | 15 | Ξ | (824,821,781) |
| | Other cash outflows | 17 | (5,068,563,803) | (5,986,384,811) |
| | Net cash generated by operating activities | 20 | 144,354,536,205 | 40,518,256,649 |
| II. | CASH FLOWS FROM INVESTING ACTIVITIES | | | |
| 1. | Acquisition and construction of fixed assets and other long-term assets | 21 | (65,670,334,931) | (11,144,061,762) |
| 2. | Proceeds from sale, disposal of fixed assets and other long-term assets | 22 | 26,611,161 | 2,200,283,150 |
| 3. | Cash outflow for lending, buying debt instruments of other entities | 23 | - " | (14,944,878,053) |
| 4. | Cash recovered from lending, selling debt instruments of other entities | 24 | 14,944,878,053 | 1= |
| 5. | Interest earned, dividends and profits received | 27 | 777,774,302 | 26,742,430 |
| | Net cash (used in) investing activities | 30 | (49,921,071,415) | (23,861,914,235) |

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| - 1 | Init: | 1 / N | |
|-----|-------|-------|-----|
| | Init. | 1/1/ | 11) |
| | | | |

| | ITEMS | Codes _ | Current year | Prior year |
|------|----------------------------------------------------------------|---------|---------------------|---------------------|
| III. | CASH FLOWS FROM FINANCING ACTIVITIES | | | |
| 1. | Proceeds from borrowings | 33 | 1,009,850,526,193 | 1,469,644,235,733 |
| 2. | Repayment of borrowings | 34 | (1,092,103,818,165) | (1,436,901,154,674) |
| | Net cash (used in)/generated by financing activities | 40 | (82,253,291,972) | 32,743,081,059 |
| | Net increase in cash (50=20+30+40) | 50 | 12,180,172,818 | 49,399,423,473 |
| | Cash and cash equivalents at the beginning of the year | 60 | 194,231,023,139 | 144,784,955,422 |
| | Effects of changes in foreign exchange rates | 61 | 1,204,728 | 46,644,244 |
| | Cash and cash equivalents at the end of the year (70=50+60+61) | 70 | 206,412,400,685 | 194,231,023,139 |

Le Thi Nhan Preparer

Tran Van Duc Accountant in charge Nguyen Dinh Dung **Chief Executive Officer**

17 March 2025

900329295

CÔNG TY CP XI MĂNG VICEM HOÀNG MAI

ANG MAI-T.NG

VICEM HOANG MAI CEMENT JOINT STOCK COMPANY

FORM B 09-DN
Issued under Circular No.200/2014/TT-BTC
dated 22 December 2014 of the Ministry of Finance

Tan Tien Block, Quynh Thien Ward, Hoang Mai Town, Nghe An Province, Vietnam

NOTES TO THE FINANCIAL STATEMENTS

These notes are an integral part of and should be read in conjunction with the accompanying financial statements

1. GENERAL INFORMATION

Structure of ownership

Vicem Hoang Mai Cement Joint Stock Company (the "Company"), formerly known as Hoang Mai Cement Company, a State-owned company which maintained a separate accounting system, operated under Vietnam National Cement Corporation ("Vicem") and subsequently transformed into a joint stock company in accordance with Vietnam Law Enterprise and the Enterprise Registration Certificate No. 2703001834 dated 01 April 2008 issued by the Department of Planning and Investment of Nghe An Province. The Company's Enterprise Registration Certificate has subsequently been amended, in which the 11th amended certificate dated dated 03 April 2024 is the latest amendment. The Company's shares have been listed on Hanoi Stock Exchange with the stock symbol of HOM.

The parent company of the Company is Vietnam National Cement Corporation.

The total number of employees of the Company as at 31 December 2024 was 690 (31 December 2023: 760).

Principal activities

The principal activities include:

- Production of cement, lime and gypsum;
- Exploitation of stone, sand, gravel and clay;
- Drainage and wastewater treatment;
- Construction of railway works;
- Construction of road works;
- Restaurants and mobile catering services;
- Construction of residential houses;
- Construction of non-residential houses;
- Non-hazardous waste collection;
- Collection of hazardous waste;
- Treatment and destruction of non-hazardous waste;
- Treatment and destruction of hazardous waste;
- Pollution treatment and other waste management activities;
- Real estate activities with own or leased properties;
- Other mining support service activities;
- Manufacture of other non-metallic mineral products n.e.c.;
- Freight transport by road;
- Short-stay services;
- Transport of freight overseas and coastal waters;
- Freight inland waterway;
- Wholesale of materials and other installation equipment in construction;
- Producing all kinds of building materials;
- Wholesale of other machinery, equipment and spare parts;
- Operation of sports facilities;
- Reservation services and support services related to tour promotion and operator activities.

The main activities of the Company are manufacturing and trading cement, clinker and other building materials.

Normal production and business cycle

The Company's normal production and business cycle is carried out for a time period of 12 months or less.

The Company's structure:

The Company' dependent units during the year and as at 31 December 2024 are as follows:

| No 1 | Name of dependent unit Vicem Hoang Mai Cement Joint Stock Company - Consumption department | Address Tan Tien Block, Quynh Thien Ward, Hoang Mai Town, Nghe An Province | Main business activities Implements activities related to the field of product consumption, market development, brand development of the Company |
|---------|-----------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2 | Vicem Hoang Mai Cement Joint Stock Company - Industrial service department | Tan Tien Block, Quynh Thien Ward, Hoang Mai Town, Nghe An Province | Implements repair, maintenance, processing, installation, construction, cleaning, transportation and operation services of electricity and water and service activities in production and business of the Company and outside the Company |
| 3 | Vicem Hoang Mai Cement Joint Stock Company - Investment and Construction department | Tan Tien Block, Quynh Thien Ward, Hoang Mai Town, Nghe An Province | Implements investment projects, constructions for production and business activities of the Company |
| 4 | Vicem Hoang Mai Cement Joint Stock Company - Mining department (*) | Tan Tien Block, Quynh Thien Ward, Hoang Mai Town, Nghe An Province | Implements activities of producing raw limestone for the production of clinker, cement; produces clay stone as raw materials for the production of clinker and cement; provides and performs blasting and mining services |

(*) From 01 December 2024, the Mining department is conversed into Mining factory and no longer a dependent unit Company from this date.

Disclosure of information comparability in the financial statements

Comparative figures are the figures of the audited financial statements for the year ended 31 December 2023.



2. ACCOUNTING CONVENTION AND FINANCIAL YEAR

Accounting convention

The accompanying financial statements, expressed in Vietnam Dong (VND), are prepared under the historical cost convention and in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting.

The accompanying financial statements are not intended to present the financial position, results of operations and cash flows in accordance with accounting principles and practices generally accepted in countries and jurisdictions other than Vietnam.

Financial year

The Company's financial year begins on 01 January and ends on 31 December.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The significant accounting policies, which have been adopted by the Company in the preparation of these financial statements, are as follows:

Estimates

The preparation of financial statements in conformity with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting requires the Board of Executive Officers to make estimates and assumptions that affect the reported amounts of assets, liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the financial year. Although these accounting estimates are based on the Board of Executive Officers's best knowledge, actual results may differ from those estimates.

Cash and cash equivalents

Cash and cash equivalents include cash on hand, demand deposits, short-term highly liquid investments (original term not exceeding 3 months) that are readily convertible to known amount of cash and which are subject to an insignificant risk of changes in value.

Held-to-maturity investments

Held-to-maturity investments comprise investments that the Company has the positive intent or ability to hold to maturity, including term deposits held to maturity to earn periodic interest.

Held-to-maturity investments are recognised on a trade date basis and are initially measured at acquisition price plus directly attributable transaction costs. Post-acquisition interest income from held-to-maturity investments is recognised in the income statement on accrual basis. Pre-acquisition interest is deducted from the cost of such investments at the acquisition date.

Receivables

Receivables represent the amounts recoverable from customers or other debtors and are stated at book value less provision for doubtful debts.

Provision for doubtful debts is made for receivables that are overdue for six months or more, or when the debtor is in dissolution, in bankruptcy, or is experiencing similar difficulties and so may be unable to repay the debt.

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Inventories

Inventories are stated at the lower of cost and net realizable value. Cost comprises direct materials and where applicable direct labour costs and those overheads that have been incurred in bringing the inventories to their present location and condition. Cost is calculated using the weighted average method. Net realisable value represents the estimated selling price less all estimated costs to completion and costs to be incurred in marketing, selling and distribution.

The perpetual method is used to account for raw materials, finished goods, work-in-progress whose values are determined as follows:

Raw materials Cost of purchase on a weighted average basis

Finished goods and work-in-progress Cost of direct materials and labour plus attributable overheads

allocated based on the normal operating capacity on a

weighted average basis

For tools and equipment, the Company applies perpetual method to account for to inventory which is valued based on cost of purchases on a weighted average basis.

The evaluation of necessary provision for inventory obsolescence follows current prevailing accounting regulations which allow provisions to be made for obsolete, damaged, or sub-standard inventories and for those which have costs higher than net realisable values as at the balance sheet date.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation.

The costs of purchased tangible fixed assets comprise their purchase prices and any directly attributable costs of bringing the assets to their working condition and location for their intended use.

The costs of self-constructed or manufactured assets are the actual construction or manufacturing cost plus installation and test running costs.

Tangible fixed assets are depreciated using the straight-line method over their estimated useful lives as follows:

| | Years |
|--------------------------|---------|
| Buildings and structures | 05 - 50 |
| Machinery and equipment | 03 - 20 |
| Motor vehicles | 06 - 10 |
| Office equipment | 03 - 10 |

Loss or gain resulting from sales and disposals of tangible fixed assets is the difference between the net proceeds from sales or disposals of assets and their carrying amount and is recognised in the income statement.

Intangible assets and amortisation

Computer software

Computer software is recorded based on purchase price and amortized into the income statement on a straight-line basis based on its estimated useful life.

Leasing

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Leases where substantially all the rewards and risks of ownership of assets remain with the leasing company are accounted for as operating leases. Rentals payable under operating leases are charged to the income statement on a straight-line basis over the term of the relevant lease. Benefits received and receivable as an incentive to enter into an operating lease are also spread on a straight-line basis over the lease term.

Construction in progress

Properties in the course of construction for production, rental or administrative purposes, or for other purposes, are carried at cost. Cost includes costs that are necessary to form the asset in accordance with accounting policy of the Company. Depreciation of these assets, on the same basis as other assets, commences when the assets are ready for their intended use.

Prepayments

Prepayments are expenses which have already been paid but relate to results of operations of multiple accounting periods. Prepaid expenses include refractory bricks and accessories expenses, consumable liner plates and grinding media expenses, fixed asset repairing expenses, cost of changing the land using purpose for limestone quarries Hoang Mai B and other prepaid expenses.

Substantial costs of reserved tools, supplies, equipment and spare parts issued for consumption in multiple periods (include refractory bricks, ball bearings, linings,..) are accounted into short-term prepaid expenses and long-term prepaid expenses and allocated into the income statement based on the estimated useful life. The Company has allocated the costs of materials, equipment, and spare parts used for major repairs from the time the costs were incurred.

Cost of changing the land using purpose for limestone quarries Hoang Mai B is allocated on the straightline basic from the costs incurred date until the end of the project's mining license.

Prepayments are accounted to long-term prepaid expenses to allocate from more than 1 year to 3 years to the income statement:

- Fixed asset repairing expenses incurred in substantial amount;
- Refractory bricks and accessories expenses;
- Consumable liner plates and grinding media expenses; and
- Other prepaid expenses.

Payable provisions

Payable provisions are recognised when the Company has a present obligation as a result of a past event, and it is probable that the Company will be required to settle that obligation. Provisions are measured at the Board of Executive Officers' best estimate of the expenditure required to settle the obligation as at the balance sheet date. Provision payable at the Company represents the environmental restoration expenses for the quarries that the Company is exploiting.

Revenue recognition

Revenue from the sale of goods is recognised when all five (5) following conditions are satisfied:

- (a) The Company has transferred to the buyer the significant risks and rewards of ownership of the goods;
- (b) The Company retains neither continuing managerial involvement to the degree usually associated with; ownership nor effective control over the goods sold;
- (c) The amount of revenue can be measured reliably;
- (d) It is probable that the economic benefits associated with the transaction will flow to the Company; and
- (e) The costs incurred or to be incurred in respect of the transaction can be measured reliably.

Interest income is accrued on a time basis, by reference to the principal outstanding and at the applicable interest rate.

Sales deductions

Sales deductions include trade discounts.

Sales deductions incurred in the same year of the related revenue from sales of products, goods and rendering of services are recorded as a deduction from the revenue of that year/period. In case that sales deductions for sales of products, goods or rendering of services sold in the year incurred after the balance sheet date but before the issuance of the financial statements, the Company recorded as revenue deductions for the year.

Foreign currencies

Transactions arising in foreign currencies are translated at exchange rates ruling at the transaction date. The balances of monetary items denominated in foreign currencies as at the balance sheet date are retranslated at the exchange rates of commercial bank where the Company usually transacts on the same date. Exchange differences arising from the translation of these accounts are recognised in the income statement.

Borrowing costs

Borrowing costs are recognised in the income statement in the year when incurred unless they are capitalised in accordance with Vietnamese Accounting Standard No. 16 "Borrowing costs". Accordingly, borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale. Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the cost of those assets. For specific borrowings for the purpose of construction of fixed assets and investment properties, borrowing costs are capitalised even when the construction period is under 12 months.

Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit before tax as reported in the income statement because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible.

Deferred tax is recognised on significant differences between carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit and is accounted for using balance sheet liability method. Deferred tax liabilities are generally recognised for

all temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which deductible temporary differences can be utilised.

Deferred tax is calculated at the tax rates that are expected to apply in the year when the liability is settled or the asset realised. Deferred tax is charged or credited to profit or loss, except when it relates to items charged or credited directly to equity, in which case the deferred tax is also dealt with in equity.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same tax authority and the Company intends to settle its current tax assets and liabilities on a net basis.

The determination of the tax currently payable is based on the current interpretation of tax regulations. However, these regulations are subject to periodic variation and their ultimate determination depends on the results of the tax authorities' examinations.

Other taxes are paid in accordance with the prevailing tax laws in Vietnam.

4. CASH AND CASH EQUIVALENTS

| | Closing balance | Opening balance |
|----------------------|-----------------|-----------------|
| | VND | VND |
| | | |
| Cash on hand | 299,451,850 | 364,168,216 |
| Bank demand deposits | 56,112,948,835 | 193,866,854,923 |
| Cash equivalents (i) | 150,000,000,000 | - |
| | 206,412,400,685 | 194,231,023,139 |

(i) As of 31 December 2024, the Company's cash equivalents include 2-month term deposit contracts with an interest rate of 4.7% per annum at Vietnam International Bank - Vinh Branch.

5. SHORT-TERM TRADE RECEIVABLES

| | Closing balance | Opening balance |
|------------------------------------------------------------------------------|-----------------|-----------------|
| | VND | VND |
| Nghe An Department of Finance | 107,120,376,418 | 159,566,069,999 |
| Siam City Cement Vietnam Co., Ltd | 19,584,021,498 | 72 |
| Binh Dinh Department of Finance | 17,845,792,364 | 17,063,446,661 |
| Vicem Tam Diep Cement One Member Company | 770,896,868 | 4,497,791,380 |
| Limited | | |
| Bim Son Cement Joint Stock Company | ~ | 8,084,362,312 |
| Vicem Ha Tien Cement Joint Stock Company | - | 1,769,235,705 |
| Others | 21,499,901,356 | 24,032,184,834 |
| | 166,820,988,504 | 215,013,090,891 |
| In which: Trade receivables from related parties (Details stated in Note 33) | 20,452,235,189 | 15,514,563,857 |

(*) As presented in Note 19, the Company has mortgaged the rights arising from the Company's circulating receivables to secure loans from commercial banks.

6. SHORT-TERM ADVANCES TO SUPPLIERS

(Details stated in Note 33)

| | Closing balance | Opening balance |
|-------------------------------------------------------|-----------------|-----------------|
| | VND | VND |
| Nanjing C-HOPE Cement Engineering Group Co., Ltd | 11,816,442,224 | - |
| National Research Institute of Mechanical Engineering | 6,281,871,765 | - |
| Others | 2,025,989,827 | 325,677,406 |
| | 20,124,303,816 | 325,677,406 |
| | | |

7. OTHER RECEIVABLES

| | Closing balance | Opening balance VND |
|----------------------------------------------------------------------------------------|-----------------|------------------------|
| a. Other short-term receivables | | |
| Interest income receivables from deposit in environment protection | 2,147,807,581 | 1,747,725,000 |
| Advance to employees | 1,207,851,350 | 1,381,532,271 |
| Receivable expenses related to Viet Nam Import- Export and Trading Service Co., Ltd | - | 800,000,000 |
| Others | 1,623,345,013 | 4,118,992,867 |
| | 4,979,003,944 | 8,048,250,138 |
| b. Other long-term receivables | | |
| Deposits | 15,549,698,062 | 14,442,400,213 |
| | 15,549,698,062 | 14,442,400,213 |
| In which: | - | |
| Other receivables from related parties | 565,223,400 | · |



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8. BAD DEBTS

| | Closing balance | | | Op | ening balance | |
|--------------------------------------------------------------------|-----------------|------------------|--------------|---------------|------------------|--------------|
| | | | VND | | | VND |
| | Cost | Provision amount | Overdue time | Cost | Provision amount | Overdue time |
| Provision for short-term trade receivables | 6,063,334,934 | 6,063,334,934 | | 7,478,531,578 | 7,478,531,578 | |
| Puzơlan Gia Lai Cement Joint Stock Company | 2,658,439,332 | 2,658,439,332 | Over 3 years | 2,658,439,332 | 2,658,439,332 | Over 3 years |
| Phuc Minh Services Trading Joint Stock Company | - | = | Over 3 years | 1,145,196,644 | 1,145,196,644 | Over 3 years |
| Hoang Khoa Phat Company Limited | 988,120,250 | 988,120,250 | Over 3 years | 988,120,250 | 988,120,250 | Over 3 years |
| Petro Nghe An Minerals and Construction Joint Stock Corporation | 734,610,000 | 734,610,000 | Over 3 years | 734,610,000 | 734,610,000 | Over 3 years |
| Others | 1,682,165,352 | 1,682,165,352 | Over 3 years | 1,952,165,352 | 1,952,165,352 | Over 3 years |
| | 6,063,334,934 | 6,063,334,934 | 1 | 7,478,531,578 | 7,478,531,578 | |

9. INVENTORIES

| | | Closing balance | | Opening balance |
|--------------------------------------|-----------------|-----------------|-----------------|-----------------|
| | | VND | | VND |
| | Cost | Provision (*) | Cost | Provision (*) |
| Short-term (**) | | | | |
| Raw materials | 46,939,227,199 | (89,046,993) | 58,163,415,889 | (126,672,597) |
| Tools and supplies | 25,552,347,520 | - | 33,001,608,067 | - |
| Work in progress | 4,827,221,130 | - | 104,225,919,464 | (791,776,954) |
| Finished goods | 12,598,629,113 | - | 35,371,800,669 | (2,437,813,419) |
| | 89,917,424,962 | (89,046,993) | 230,762,744,089 | (3,356,262,970) |
| Long-term (**) | | | 10. | |
| Replacing tools, equipment, supplies | 92,422,087,245 | (870,184,237) | 94,570,408,028 | (862,452,112) |
| | 182,339,512,207 | (959,231,230) | 325,333,152,117 | (4,218,715,082) |
| | * H.H. | | | |

(*) Detail of movement in provision for inventories during the year as below:

| | Current year | Prior year |
|----------------------------------------|-----------------|---------------|
| | VND | VND |
| Opening balance | 4,218,715,082 | 1,044,512,580 |
| Add: Additional provision for the year | <u></u> | 3,229,590,373 |
| (Reversed) during the year | (3,259,483,852) | (55,387,871) |
| Closing balance | 959,231,230 | 4,218,715,082 |

During the year, the Company reversed the provision for inventory devaluation in the amount of VND 3,259,483,852 (previous year: VND 55,387,871). The Company reversed the provision during the period due to the sale and use of inventories for which provisions had been previously made.

(**) As of December 31, 2024, the Company's circulating inventories were used as collaterals for the credit limit at Joint Stock Commercial Bank for Investment and Development of Vietnam - Phu Dien Branch, Joint Stock Commercial Bank for Industry and Trade - North Nghe An Branch and Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Cong Branch with minimum value at all times of VND 97,000,000,000, VND 100,000,000,000 and VND 100,000,000,000 respectively (details in Note 19).

10. PREPAYMENTS

| | Closing balance VND | Opening balance |
|-------------------------------------------------------|------------------------|-----------------|
| a. Current | | |
| Refractory bricks and accessories expense | 11,040,669,429 | 3,723,207,897 |
| Consumable liner plates and balls expense | 583,470,578 | 1,000,563,093 |
| Other current prepaid expenses | 668,945,652 | 688,649,685 |
| | 12,293,085,659 | 5,412,420,675 |
| b. Non-current | | |
| Allocated repairing expense | 12,280,575,163 | 29,865,679,300 |
| , - , | 0 4 20 | |
| Refractory bricks and accessories expense | 10,860,794,762 | 18,095,243,451 |
| Consumable liner plates and balls expense | 584,007,507 | 5,502,692,933 |
| Cost of changing the land using purpose for limestone | 2,010,296,040 | 2,106,790,248 |
| quarries (Hoang Mai B) | | |
| Other non-current prepaid expense | 7,188,342,725 | 14,225,155,640 |
| | 32,924,016,197 | 69,795,561,572 |

11. INCREASES, DECREASES IN TANGIBLE FIXED ASSETS

| | Buildings | Machinery | | | |
|----------------------------------------|-----------------|-------------------|------------------|----------------|-------------------|
| | and structures | and equipment | Office equipment | Motor vehicles | Total |
| 7202 | VND | VND | VND | VND | VND |
| COST | | | | | |
| Opening balance | 817,407,319,231 | 2,123,941,951,263 | 31,538,963,318 | 19,719,771,867 | 2,992,608,005,679 |
| Additions | Ξ. | 33,396,447,834 | - | 510,303,160 | 33,906,750,994 |
| Transfer from construction in progress | 16,042,472,828 | - | - | - | 16,042,472,828 |
| Disposals | - | (3,048,992,035) | (358,840,897) | (308,255,454) | (3,716,088,386) |
| Others | (2,126,123,872) | - | - | <u>-</u> 1 | (2,126,123,872) |
| Closing balance | 831,323,668,187 | 2,154,289,407,062 | 31,180,122,421 | 19,921,819,573 | 3,036,715,017,243 |
| | | | | • | |
| ACCUMULATED DEPRECIATION | | | | | |
| Opening balance | 475,914,144,800 | 2,004,559,832,402 | 30,331,151,035 | 15,153,389,449 | 2,525,958,517,686 |
| Charge for the year | 18,461,112,093 | 17,676,940,767 | 660,950,867 | 1,549,723,102 | 38,348,726,829 |
| Disposals | | (3,048,992,035) | (358,840,897) | (308,255,454) | (3,716,088,386) |
| Closing balance | 494,375,256,893 | 2,019,187,781,134 | 30,633,261,005 | 16,394,857,097 | 2,560,591,156,129 |
| | | | | | |
| NET BOOK VALUE | | | | | |
| Opening balance | 341,493,174,431 | 119,382,118,861 | 1,207,812,283 | 4,566,382,418 | 466,649,487,993 |
| | | | | | |
| Closing balance | 336,948,411,294 | 135,101,625,928 | 546,861,416 | 3,526,962,476 | 476,123,861,114 |
| | | | | | |

As at 31 December 2024, the original cost of fully depreciated tangible fixed assets but still in use is VND 2,066,059,401,830 (as at 31 December 2023 is VND 2,053,591,686,857).

As at 31 December 2024, the carrying amount of tangible fixed assets used as collateral for short-term loan contracts is VND 240,692,405,820, detailed in Note 18 (as at 31 December 2023 is VND 256,287,607,737).

12. INCREASES, DECREASES IN INTANGIBLE ASSETS

| | Software |
|--------------------------|---------------|
| | VND |
| COST | |
| Opening balance | 4,842,380,370 |
| Closing balance | 4,842,380,370 |
| ACCUMULATED AMORTISATION | |
| Opening balance | 3,368,450,844 |
| Charge for the year | 762,095,708 |
| Closing balance | 4,130,546,552 |
| NET BOOK VALUE | |
| Opening balance | 1,473,929,526 |
| Closing balance | 711,833,818 |

As at 31 December 2024, the cost of fully amortized intangible assets but still in use is VND 1,535,185,370 (as at 31 December 2023 the amount is VND 1,135,185,370).

13. TAXES AND AMOUNT RECEIVABLES/PAYABLES TO THE STATE BUDGET

| | Opening balance | Receivable/ Payable during the year | Received/Paid during the year | Closing balance |
|------------------------------------------------------------------|-----------------|-------------------------------------------|----------------------------------|-----------------|
| | VND | VND | VND | VND |
| a. Receivables | | | | |
| Corporate income tax | 380,091,439 | | | 380,091,439 |
| | 380,091,439 | - | - | 380,091,439 |
| b. Payables | | | | |
| Personal income tax | 349,891,131 | 2,396,162,821 | 2,150,651,782 | 595,402,170 |
| Nature resource consumption tax | 1,897,524,991 | 12,408,669,004 | 13,469,519,040 | 836,674,955 |
| Environmental protection fee | 931,287,390 | 6,558,894,499 | 7,100,899,426 | 389,282,463 |
| Fees for granting rights to exploit minerals and water resources | 14,848,577,513 | 5,931,775,996 | 2,500,961,000 | 18,279,392,509 |
| Real estate tax, land rent and other taxes | 37,539,173 | 11,083,013,207 | 11,114,525,990 | 6,026,390 |
| | 18,064,820,198 | 38,378,515,527 | 36,336,557,238 | 20,106,778,487 |

14. CONSTRUCTION IN PROGRESS

| _ | Closing balance | Opening balance | |
|------------------------------------------------------------|-----------------|-----------------|--|
| | VND | VND | |
| Construction in progress | | | |
| Infrastructure of Zone A - Hoang Mai Cement Urban Area (*) | 61,722,746,000 | 61,722,746,000 | |
| Hoang Mai II Project (**) | 33,381,210,735 | 33,304,318,301 | |
| Hoang Mai B Limestone quarry - phase III (***) | 22,039,069,737 | 22,039,069,737 | |
| Others | 3,050,991,119 | 13,583,233,476 | |
| _ | 120,194,017,591 | 130,649,367,514 | |

- (*) Represents the compensation amount for site clearance costs to the Compensation, Support and Resettlement Council of Hoang Mai Town People's Committee to implement the Hoang Mai Cement Urban Area project in Quynh Vinh commune.
- (**) Represents initial investment costs for Hoang Mai II Cement Factory Project, mainly mine exploration expenses.
- (***) Represents investment costs related to upgrading the mine reserves of Hoang Mai B limestone quarry, mainly including (i) cost of site clearance, (ii) exploration and upgrading of reserves, obtaining license for Hoang Mai B limestone quarry. At the date of these financial statements, the Company is in the process of applying for renewal of the license.

15. SHORT-TERM TRADE PAYABLES

| | Closing balance | Opening balance |
|-------------------------------------------------------------------------|---------------------|---------------------|
| | VND | VND |
| | Amount/ Amount | Amount/ Amount |
| | able to be paid off | able to be paid off |
| Vinh Plastic and Bags Joint Stock Company | 26,878,515,012 | 29,622,361,143 |
| Vicem Energy and Environment Joint Stock Company | 13,255,852,698 | 25,903,936,080 |
| Truong An Company Limited | 4,281,860,905 | 8,117,905,994 |
| Vietnam National Cement Corporation | 3,630,276,093 | - |
| Hoa Long Production and Trading Company Limited | 1,784,455,467 | 1,622,270,145 |
| Huy Kien Trading Company Limited | - | 23,387,546,782 |
| Sao Mai Joint Stock Company | - | 1,866,240,000 |
| Other suppliers | 111,933,760,380 | 111,222,740,422 |
| | 161,764,720,555 | 201,743,000,566 |
| In which: Trade payables to related parties (Details stated in Note 33) | 19,628,810,101 | 31,632,655,243 |

16. SHORT-TERM ADVANCES FROM CUSTOMERS

| | Closing balance | Opening balance |
|---------------------------------------------------------------------|-----------------|-----------------|
| | VND | VND |
| Hai Oanh Transport Trading Company Limited | 2,363,187,026 | 1,489,703 |
| Giang Dinh Transport Trading Company Limited | 2,350,493,998 | 42,799,997 |
| Dung Tram Trading and Services Limited Company | 825,387,378 | 51,203,766 |
| Others | 3,933,195,458 | 2,178,177,190 |
| | 9,472,263,860 | 2,273,670,656 |
| In which: Advances from related parties (Details stated in Note 33) | 326,250,280 | - |

17. SHORT-TERM ACCRUED EXPENSES

| VAID | The second secon |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| VIND | VND |
| ,570,000 | 17,430,894,500 |
| ,477,128 | 101,380,251 |
| .907,475 | 3,119,331,108 |
| 954,603 | 20,651,605,859 |
| , | ,570,000 ,477,128 ,907,475 , 954,603 |

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18. OTHER SHORT-TERM PAYABLES

| | Closing balance | Opening balance |
|-------------------------------------------------------------------------|-----------------|-----------------|
| | VND | VND |
| Thanh Cong Trading Company Limited (*) | 27,427,489,009 | 27,427,489,009 |
| Payable to employees (**) | 1,444,467,324 | 3,336,848,064 |
| Dividend payable to shareholders | 1,790,001,750 | 1,788,119,800 |
| Social, Health, Unemployment insurance, Union fee | 411,939,200 | 784,482,608 |
| Others | 1,819,403,982 | 9,873,218,610 |
| | 32,893,301,265 | 43,210,158,091 |
| In which: Trade payables to related parties (Details stated in Note 33) | - | 2,610,776,600 |

(*) Represents the compensation amount for site clearance costs to the Compensation, Support and Resettlement Council of Hoang Mai Town People's Committee to implement the Hoang Mai Cement Urban Area project in Quynh Vinh Commune paid by Thanh Cong Trading Company Limited according to the cooperation agreement.

(**) Represents the support amount for employees who voluntarily terminate their labor contracts.



SHORT-TERM LOANS

| _ | | Opening balance | | In the year | | Closing balance |
|----------------------------------------------------------------------------------------------------|-----------------|----------------------------|-------------------|-------------------|----------------|----------------------------|
| | | VND | | VND | | VND |
| | Amount | Amount able to be paid off | Increases | Decreases | Amount | Amount able to be paid off |
| Vietnam International Commercial Joint Stock Bank - Vinh Branch | 27,599,932,388 | 27,599,932,388 | 3,221,255,200 | 30,821,187,588 | - | - |
| Joint Stock Commercial Bank for Investment and Development of Viet Nam - Phu Dien Branch (i) | 80,646,449,993 | 80,646,449,993 | 802,204,250,846 | 787,850,700,839 | 95,000,000,000 | 95,000,000,000 |
| Vietnam Joint Stock Commercial Bank for Industry and Trade - North Nghe An Branch (ii) | 18,951,301,268 | 18,951,301,268 | 192,549,462,342 | 211,500,763,610 | - | - |
| Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Cong Branch (iii) | 50,055,608,323 | 50,055,608,323 | 11,875,557,805 | 61,931,166,128 | - | - |
| = | 177,253,291,972 | 177,253,291,972 | 1,009,850,526,193 | 1,092,103,818,165 | 95,000,000,000 | 95,000,000,000 |

Loan from Joint Stock Commercial Bank for Investment and Development of Vietnam - Phu Dien Branch under Credit Contract No. 01/2024/818422/HDTD dated 10 December 2024 with a limit of VND 200,000,000,000 (including the outstanding balance carried forward from the Credit Contract No. 01/2023/818422/HDTD dated 28 November 2023). The term of the credit limit is from the date of signing the contract to end of 30 November 2025. The loan is used to supplement working capital, guarantee and open L/C. The interest rate is determined according to each debt receipt. Interest will be paid on the 25th of every month. The credit limit is secured by all fixed assets formed from loans under the Company's investment projects approved under Decision No. 216/TTg dated 15 April 1996 of the Prime Minister together with land use rights and land-attached assets No. BT 344736, BT 344728 and BT 344741; the Company's rotational debt collection rights to the parties with payment obligations to the Company raised during production and business with the value of not less than VND 66,000,000,000; the Company's inventories in working capital with a minimum value at all time of VND 97,000,000,000.



- Loan from Vietnam Joint Stock Commercial Bank for Industry and Trade North Nghe An Branch under Credit Contract No. 24160079/2024-HĐCVHM/NHCT444-XIMANG dated 10 December 2024 with a limit of VND 200,000,000,000. The term of the credit limit is until the end of 10 December 2025. The loan is used to supplement working capital for production and business activities. The interest rate is determined according to each debt receipt and is valid from the date of disbursement until the interest rate is adjusted. Interest will be paid on the 26th of each month. The collaterals of the loan are transportation vehicle, machinery system specified in the collateral contract No. 20320079/2020/HĐBD/NHCT444 date 5 August 2020, No. 22590996/2022/HĐBD/NHCT/444 date 29 December 2022, No. 22590997/2022/HĐBD/NHCT/444 dated 29 December 2022 and No. 23590380/2023/HĐBd/NHCT444 dated 29 March 2023; the Company's rotational debt collection rights to the parties with payment obligations to the Company raising during production and business with the value of not less than VND 100,000,000,000; the Company's inventories in working capital with a minimum value at all time of VND 100,000,000,000,000.
- (iii) Loan from Joint Stock Commercial Bank for Foreign Trade of Vietnam Thanh Cong Branch under Credit Contract No. 01/24/HM/10723788 dated 19 June 2024 with a limit of VND 87,400,000,000 (including the outstanding balance carried forward from the Credit Contract No. 01/23/HM/10723788 dated 20 February 2023). The term of the credit limit is until the end of 24 May 2025. The loan is used to finance reasonable and legal short-term credit needs for production and business activities of the Company (excluding fixed asset investment activities). The interest rate is determined according to each debt receipt. Interest will be paid on the 26th of each month. The collateral of the loan is the coal weighing system; DCS system, the automatic and continuous emission monitoring system; receivables and the goods circulating in business process owned by the Company with the minimum value at all times is VND 100,000,000,000 and all assets attached to the factory land.

PAYABLE PROVISIONS

20.

Contingent of environmental restoration fee payable

VND 9,382,685,265 1,664,950,377 11,047,635,642

Opening balance Additional provision for the year Closing balance

21. OWNER'S EQUITY

Movement in ower's equity

| | Owner's | | | | Retained | |
|--------------------------------|-----------------|----------------|------------------|------------------|----------------------|------------------|
| | contributed | | | Investment and | earnings/Accumulated | |
| | capital | Share premium | Treasury shares | development fund | (loss) | Total |
| | VND | VND | VND | VND | VND | VND |
| | | | | | | |
| Prior year's opening balance | 747,691,310,000 | 19,138,086,811 | (28,199,462,462) | 208,210,192,057 | 25,436,588,685 | 972,276,715,091 |
| (Loss) for the year | - | - | - | - | (31,144,204,873) | (31,144,204,873) |
| Fund provision | <u> </u> | = | - | 7,630,976,606 | (19,925,393,272) | (12,294,416,666) |
| Other increases | - | _ | - | - | 235,360,000 | 235,360,000 |
| Current year's opening balance | 747,691,310,000 | 19,138,086,811 | (28,199,462,462) | 215,841,168,663 | (25,397,649,460) | 929,073,453,552 |
| (Loss) for the year | | - | | = | (69,860,569,067) | (69,860,569,067) |
| Current year's closing balance | 747,691,310,000 | 19,138,086,811 | (28,199,462,462) | 215,841,168,663 | (95,258,218,527) | 859,212,884,485 |
| | | | | | | |

Charter capital

According to the amended enterprise registration certificate, the Company's charter capital is VND 747,691,310,000 (as at 31 December 2023: VND 747,691,310,000). As as 31 December 2024, the charter capital has been fully contributed by shareholders as follows:

| | According to amended enterprise registration certificate | | Contributed cap Closing balance | ital Opening balance |
|-------------------------------------|----------------------------------------------------------|-------|------------------------------------|----------------------|
| | VND | % | VND | VND |
| Vietnam National Cement Corporation | 531,354,720,000 | 71.07 | 531,354,720,000 | 531,354,720,000 |
| Other shareholders | 216,336,590,000 | 28.93 | 216,336,590,000 | 216,336,590,000 |
| Total | 747,691,310,000 | 100 | 747,691,310,000 | 747,691,310,000 |

Shares

| | Closing balance | Opening balance |
|----------------------------------------------------------------|----------------------------------------|----------------------------------------|
| Number of shares issued to the public Ordinary shares | 74,769,131 <i>74,769,131</i> | 74,769,131 <i>74,769,131</i> |
| Number of treasury shares Ordinary shares | (2,771,400) (2,771,400) | (2,771,400) <i>(2,771,400)</i> |
| Number of outstanding shares in circulation Ordinary shares | 71,997,731 <i>71,997,731</i> | 71,997,731 <i>71,997,731</i> |

All ordinary shares have a par value of VND 10,000/share.

22. OFF BALANCE SHEET ITEMS

Foreign currency:

| | Closing balance | Opening balance |
|-----------------|-----------------|-----------------|
| Euro (EUR) | 599.05 | 618.40 |
| US Dollar (USD) | 490.9 | 1,942,055.57 |

Operating lease commitments:

| Closing balance | Opening balance |
|-----------------|------------------------------------------------------------|
| VND | VND |
| 10,536,647,653 | 10,327,252,780 |
| 36,678,222,773 | 38,516,342,265 |
| 126,449,441,541 | 130,136,543,496 |
| 173,664,311,967 | 178,980,138,541 |
| | VND 10,536,647,653 36,678,222,773 126,449,441,541 |

Operating lease payments represent the payable amounts under the signed long-term land lease contracts from 06 - 50 years to serve the Company's production and business activities.

23. BUSINESS SEGMENT AND GEOGRAPHY SEGMENT

The main production and business activities of the Company are the production and trading of cement, clinker and certain related building materials. During the year, the Company did not have any other material business activities, accordingly, the financial information presented on the balance sheet as at 31 December 2024 and revenue and expenses presented in the income statement for the year then ended related to trading of cement, clinker and certain related building materials. Revenue and cost of goods sold by each business activity are presented in Note 24 and Note 25, respectively.

The Company's business activities mainly take place in Vietnam with over 90% of revenue and profit recorded in Vietnam; therefore, the Company does not prepare geographical report.



24. REVENUE

| 24. | REVENOE | | |
|-----|--------------------------------------------------------------------------|--------------------------------------|-------------------------------------------|
| | | Current year | Prior year |
| | | VND | VND |
| | Sales of cement and clinker | 1,798,137,587,387 | 1,816,231,679,714 |
| | Other sales | 2,698,080,352 | 1,737,792,588 |
| | | 1,800,835,667,739 | 1,817,969,472,302 |
| | In which: Sales to related parties (Details are presented in Note 32) | 120,820,854,118 | 171,331,056,841 |
| | Deductions | | |
| | Sales discount | 91,023,056,334 | 79,804,673,540 |
| | | 91,023,056,334 | 79,804,673,540 |
| 25. | COST OF SALES | | |
| | | Current year | Prior year |
| | | VND | VND |
| | Cost of cement and clinker sold | 1,493,542,180,877 | 1,454,605,456,589 |
| | Cost of other products sold | 170,819,959 | 241,419,586 |
| | (Reserval of)/Provision for inventory devaluation | (3,259,483,852) | 3,174,202,502 |
| | (nest variety, revision for inventor, devaluation | 1,490,453,516,984 | 1,458,021,078,677 |
| 26. | PRODUCTION COST BY NATURE | | |
| | | Current year | Prior year |
| | | VND | VND |
| | Raw materials and consumables | 872,124,023,473 | 1,000,084,389,493 |
| | Out-sourced services | 415,064,747,664 | 412,939,064,641 |
| | Depreciation and amortisation | 39,110,822,537 | 37,823,814,234 |
| | Labour | 164,317,706,992 | 164,134,540,083 |
| | Other expenses | 168,911,074,951 | 162,141,919,267 |
| | Provisions (reversed)/made | (4,674,680,496) 1,654,853,695,120 | 2,498,402,502 1,779,622,130,220 |
| 27. | FINANCIAL INCOME | | |
| | | Current year | Prior year |
| | | VND | VND |
| | Bank and loan interest | 1,641,418,527 | 401,559,130 |
| | Foreign exchange gain | 2,666,000,874 | 1,773,538,653 |
| | | 4,307,419,401 | 2,175,097,783 |
| 28. | FINANCIAL EXPENSES | | |
| | | Current year | Prior year |
| | | VND | VND |
| | Interest expense | 3,532,384,087 | 14,302,863,150 |
| | Foreign exchange loss | 126,184,257 | 371,582,292 |
| | | 2 550 550 244 | 11671117110 |

3,658,568,344

14,674,445,442

* Mo

29. GENERAL AND ADMINISTRATION EXPENSES AND SELLING EXPENSES

| | Current year | Prior year |
|-----------------------------------------------|-----------------|-----------------|
| • | VND | VND |
| General and administration expenses | | |
| Labour expense | 40,555,369,642 | 40,364,062,707 |
| Depreciation and amortisation of fixed assets | 3,673,473,745 | 3,762,157,022 |
| Other expenses | 48,081,858,305 | 47,179,005,560 |
| | 92,310,701,692 | 91,305,225,289 |
| Selling expenses | | |
| Loading and transportation expenses | 109,348,449,755 | 114,558,094,206 |
| Promotion and Consumption supporting expenses | 46,378,393,500 | 51,627,928,403 |
| Sales staff expense | 11,612,051,282 | 11,246,815,737 |
| Product advertising and introduction expenses | 3,354,068,780 | 2,675,099,368 |
| Receptions and Conferences expense | 8,327,626,793 | 8,820,060,659 |
| Other expenses | 22,063,866,426 | 21,136,541,776 |
| | 201,084,456,536 | 210,064,540,149 |

30. CORPORATE INCOME TAX EXPENSES

| | Current year | Prior year |
|--------------------------------------------|--------------|-------------|
| | VND | VND |
| Current corporate income tax expense | | |
| Corporate income tax expense based on | <u> 20</u> | 120,206,492 |
| taxable profit in the current year | | |
| Total current corporate income tax expense | - | 120,206,492 |
| | | |

Corporate income tax expense based on taxable profit in the current year is calculated as follow:

| | Current year | Prioryear |
|-----------------------------------------------------------------------------------------|------------------|------------------|
| | VND | VND |
| (Loss)/Profit before tax | (69,860,569,067) | (31,023,998,381) |
| Adjustments for taxable profit | 6,582,805,463 | 12,152,079,407 |
| Less: non-taxable income | - | (127,686,191) |
| Add back: non-deductible expenses | 6,582,805,463 | 12,024,393,216 |
| Taxable profit | - | - |
| Normal tax rate | 20% | 20% |
| Corporate income tax expense based on taxable profit in the current year | - | - |
| Adjustment of corporate income tax expenses of prior year to current income tax expense | - | 120,206,492 |
| Corporate income tax expense based on taxable profit in the current year | - | 120,206,492 |

The Company's tax losses can be used to offset against future taxable profits for a maximum of 5 years from the year in which the loss was incurred. The Company's unused tax losses as at 31 December 2024 are as follows:

| 1.7 | |
|-----|------|
| 1 | 1 |
| 0// | 0.00 |

| Incurred year | Forfeited year | Taxable losses (VND) as of 3 | ed forward losses 1/12/2024 (VND) | Unused taxable losses as of 31/12/2024 (VND) |
|------------------|-------------------|------------------------------|--------------------------------------|----------------------------------------------|
| 2023 | 2028 | 18,316,872,967 | - | 18,316,872,967 |
| 2024 | 2029 | 63,277,763,604 | - | 63,277,763,604 |
| | | 81,594,636,571 | - | 81,594,636,571 |

The Company's tax returns are subject to examination by the tax authorities. Since the application of tax laws and regulations is susceptible to varying interpretations, the amounts reported in the financial statements may change upon final determination by the tax authorities. Accordingly, the Company has no deferred tax assets recorded in relation to tax losses due to uncertainty about future realisation.

31. BASIC LOSSES PER SHARE

| | Current year VND | Prior year (Restated) VND |
|-----------------------------------------------------|------------------|---------------------------------|
| Accounting loss after corporate income tax | (69,860,569,067) | (31,144,204,873) |
| Decreasing adjustments | J=. | 1- |
| Loss attributable to ordinary shareholders | (69,860,569,067) | (31,144,204,873) |
| Average ordinary shares in circulation for the year | 71,997,731 | 71,997,731 |
| Basic loss per share | (970) | (433) |

COMMITMENTS

Commitment on fees for granting mineral mining rights

According to Decision No. 92/QD-BTNMT dated 16 January 2015 of the Ministry of Natural Resources and Environment approving the fee for granting mineral mining rights and Decision No. 988/QD-HDTLQG date 31 August 2015 of The National Council for Assessment of Mineral Deposit, the Company has obligation to pay the fee for granting mineral mining rights for the period from 01 January 2014 to the end of the licensing period on 24 October 2045. Accordingly, the estimated fee for granting mineral mining rights still payable as of 31 December 2024 is about VND 132.6 billion.

Commitment on environmental remediation and rehabilitation fees

Pursuant to the notices and instructions of the People's Committee of Nghe An Province and the Department of Natural Resources and Environment of Nghe An Province and Decision No. 757/QD-BTNMT dated 20 November 2017 of the Ministry of Natural Resources and Environment on approving plans for environmental remediation and rehabilitation of projects of mining and using Hoang Mai B limestone quarry and Quynh Vinh clay quarry that the Company is licensed to mine, the Company has commitments related to the payment of environmental remediation and rehabilitation fee as at 31 December 2024. The total deposit must be VND 26,864,440,000. Accordingly, the first deposit amount is VND 4,029,666,000 and the deposit amount for each year (from 2024 to 2049) is VND 787,406,000.

33. RELATED PARTY TRANSACTIONS AND BALANCES

List of related parties with significant transactions and balances during the year:

| Related parties | Relationship | | |
|-----------------------------------------------------|--------------------------------------------------------------------------------------|--|--|
| Vietnam National Cement Corporation | Parent company | | |
| Vicem Ha Tien Cement Joint Stock Company | Affiliate | | |
| Bim Son Cement Joint Stock Company | Affiliate | | |
| Vicem But Son Packaging Joint Stock Company | Affiliate | | |
| Vicem Gypsum and Cement Joint Stock Company | Affiliate | | |
| Vicem Da Nang Building Material Joint Stock Company | Affiliate | | |
| Vicem Energy and Environment Joint Stock Company | Affiliate | | |
| Vicem Hai Van Cement Joint Stock Company | Affiliate | | |
| Vicem Tam Diep One Member Company Limited | Affiliate | | |
| Ha Long Cement Joint Stock Company | Affiliate | | |
| Vicem But Son Cement Joint Stock Company | Affiliate | | |
| Vicem Bim Son Packaging Joint Stock Company | Affiliate | | |
| Vicem Cement Trading Joint Stock Company | Affiliate | | |
| Siam City Cement (Vietnam) Limited Company | Associate of the Parent Company | | |
| Vicem Cement Technology Institute | Affiliates of the Parent Company | | |
| Cement Development Investment Consultation Company | Affiliates of the Parent Company | | |
| Vicem Cement Technical Vocational College | Affiliates of the Parent Company | | |
| Dung Tram Trading and Services Limited Company | Having the same key managerial member (no longer a related party from 26 April 2024) | | |
| Son Thanh Trading Company Limited | Having the same key managerial member (related party from 26 April 2024) | | |

During the year, the Company entered into the following significant transactions with its related parties:

| Current year P | rior year |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| VND | VND |
| 400,000,054,440 | 056 044 |
| | ,056,841 |
| Secretary and A secretary and A control of the secretary and the s | ,898,174 |
| | ,186,649 |
| Son Thanh Trading Company Limited 11,001,893,424 Not yet a relat | ed party |
| Vicem Energy and Environment Joint Stock Company 1,087,325,000 | - |
| Vietnam National Cement Corporation 588,386,448 2,363 | ,646,433 |
| Vicem Ha Tien Cement Joint Stock Company - 7,877 | ,003,183 |
| Vicem Cement Trading Joint Stock Company - 2,407 | ,322,402 |
| Purchases 66,381,048,862 310,454 | ,910,602 |
| | ,544,400 |
| | ,004,000 |
| | ,418,310 |
| Vicem Hoang Thach Cement Company Limited 1,969,081,400 | - |
| Vicem Cement Technical Vocational College 295,150,000 | - |
| | ,137,037 |
| Company | |
| Ha Long Cement Joint Stock Company 159,259,259 | - |
| Vicem Gypsum and Cement Joint Stock Company - 3,259 | ,557,400 |
| Vicem Da Nang Building Material Joint Stock Company - 3,061 | ,692,000 |
| Vicem Cement Technology Institute - 412 | ,557,455 |
| Cement export entrustment transaction 70,804,224,452 90,185 | ,119,475 |
| | ,104,475 |
| accordance with entrusted export contract) | ,, |
| | ,015,000 |
| with entrusted export contract) | |
| Entrusted export fee 937,666,633 1,205 | ,761,967 |
| 20. CO. CO. CO. CO. CO. CO. CO. CO. CO. CO | ,680,485 |
| the state of the s | ,081,482 |
| Tha Long Cement Joint Stock Company | ,001,102 |
| Consulting expense 7,817,166,888 8,035 | ,998,874 |
| Vietnam National Cement Corporation 7,817,166,888 8,035 | ,998,874 |
| | |
| Remuneration for the representative of capital 324,000,000 310 | ,800,001 |
| contribution portion | 000 001 |
| Vietnam National Cement Corporation 324,000,000 310 | ,800,001 |
| Out-sourcing expense 3,577,431,669 11,848 | ,716,938 |
| | ,716,938 |

Vicem But Son Cement Joint Stock Company

Significant related party balances as at the balance sheet date were as follows:

| | Closing balance | Opening balance |
|-------------------------------------------------------|-----------------|-------------------------|
| | VND | VND |
| Short - term trade receivables | 20,452,235,189 | 15,514,563,857 |
| Siam City Cement (Vietnam) Limited Company | 19,584,021,498 | - |
| Vicem Tam Diep One Member Company Limited | 770,896,868 | 4,497,791,380 |
| Vicem Hai Van Cement Joint Stock Company | 97,316,823 | 97,316,823 |
| Bim Son Cement Joint Stock Company | - | 8,084,362,312 |
| Vicem Ha Tien Cement Joint Stock Company | - | 1,769,235,705 |
| Vietnam National Cement Corporation | - | 974,471,767 |
| Ha Long Cement Joint Stock Company | - | 91,385,870 |
| Other short-term receivables | 565,223,400 | _ |
| Vicem But Son Cement Joint Stock Company | 565,223,400 | - |
| Short-term trade payables | 19,628,810,101 | 31,632,655,243 |
| Vicem Energy and Environment Joint Stock Company | 13,255,852,698 | 25,903,936,080 |
| Vietnam National Cement Corporation | 3,630,276,093 | - |
| Vicem Bim Son Packaging Joint Stock Company | 930,612,240 | - |
| Vicem But Son Packaging Joint Stock Company | 926,568,011 | 1,108,154,610 |
| Vicem Ha Tien Cement Joint Stock Company | 339,155,135 | - |
| Vicem Cement Technical Vocational College | 266,590,000 | - |
| Ha Long Cement Joint Stock Company | 138,615,528 | - |
| Vicem Hoang Thach Cement Company Limited | 106,380,396 | - |
| Cement Development Investment Consultation Company | 34,760,000 | 569,972,741 |
| Vicem Gypsum and Cement Joint Stock Company | - | 3,585,513,140 |
| Vicem Da Nang Building Material Joint Stock Company | | 465,078,672 |
| Advance from customers | 326,250,280 | - |
| Son Thanh Trading Company Limited | 326,250,280 | Not yet a related party |
| Other short-term payables | - | 2,610,776,600 |



2,610,776,600

Remuneration of members of the Board of Directors and Board of Executive Officers during the year is presented as follows:

| Name Title Mr. Dinh Quang Dung Onth Quang Dung On 21 April 2023) Chairman of Board of Directors (resigned on 21 April 2023) — 29,333,333 Mr. Le Trung Kien Onth Quang Dung Onth Quang Onth Quang Dung Dung Dung Dung Dung Dung Dung Du | | | Current year | Prior year |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|---------------------------------------------------------------------------------|---------------|---------------|
| Mr. Dinh Quang Dung on 21 April 2023) Chairman of Board of Directors (resigned on 21 April 2023) 29,333,333 Mr. Le Trung Kien (April 2023) Chairman of Board of Directors (appointed on 21 April 2023) 96,000,000 203,988,812 (appointed on 21 April 2023) Mr. Nguyen Quoc Viet (April 2023) Member of Board of Directors (resigned on 21 April 2023) 790,809,932 712,519,716 (appointed as member of Board of Director on 21 April 2023) Mr. Nguyen Van Dung (April 2024) Member of Board of Directors (resigned on 26 April 2024) 24,000,000 (appointed on 26 April 2024) Mr. Dau Duc Son (Directors (appointed on 26 April 2024) Directors (appointed on 26 April 2024) 48,000,000 (appointed 20,009,554 Mr. Nguyen Ngoc Long (Appointed on 26 April 2024) Deputy Chief Executive Officer (appointed as member of Board of Directors (Deputy Chief Executive Officer (appointed as member of Board of Director on 21 April 2023) 668,308,042 (appointed 20,486) Mr. Le Dinh Thang (April 2023) Member of Board of Directors (peputy Chief Executive Officer (appointed on 21 April 2023) 625,706,631 (appointed 20,486) 282,218,696 (appointed 20,486) Mr. Nguyen Thi Anh Tu (April 2023) Deputy Chief Executive Officer (appointed 20,486) 443,737,384 (appointed 20,486) 176,323,235 (appointed 20,486) Mr. Nguyen Van Tuan (April 2023) Member of Board of Supervisors (resigned 20,487,245) 176,323,235 (a | | | VND | VND |
| Mr. Le Trung Kien Chairman of Board of Directors 96,000,000 203,988,812 (appointed on 21 April 2023) Mr. Nguyen Quoc Viet Member of Board of Directors (resigned on 21 April 2023) Mr. Nguyen Dinh Dung Member of Board of Directors/Chief Executive Officer (appointed as member of Board of Director on 21 April 2023) Mr. Nguyen Van Dung Member of Board of Directors (resigned on 26 April 2024) Mr. Nguyen Van Dung Member of Board of Directors (resigned on 26 April 2024) Mr. Dau Duc Son Independent member of Board of Directors (appointed on 26 April 2024) Mr. Dang Ngoc Long Deputy Chief Executive Officer (appointed as member of Board of Directors/Deputy Chief Executive Officer (appointed as member of Board of Directors/Deputy Chief Executive Officer (appointed on 21 April 2023) Mr. Le Dinh Thang Member of Board of Directors/Deputy Chief Executive Officer (appointed on 21 April 2023) Mrs. Dau Thi Nga Deputy Chief Executive Officer (appointed on 21 April 2023) Mrs. Dau Thi Nga Deputy Chief Executive Officer (appointed on 21 April 2023) Mr. Nguyen Thi Anh Tu Head of Board of Supervisors (appointed on 21 April 2023) Mr. Nguyen Van Tuan Head of Board of Supervisors (resigned on 21 April 2023) Mr. Thai Huy Chuong Member of Board of Supervisors (resigned on 21 April 2023) Mr. Nguyen Quang Ton Member of Board of Supervisors (48,000,000 33,333,333 (appointed on 21 April 2023) Mr. Nguyen Quang Ton Member of Board of Supervisors 254,851,879 208,025,373 | Name Ti | itle | | |
| Mr. Nguyen Quoc Viet of Board of Directors (resigned on 21 April 2023) Mr. Nguyen Dinh Dung Member of Board of Directors/Chief Executive Officer (appointed as member of Board of Directors (resigned on 26 April 2024) Mr. Nguyen Van Dung Member of Board of Directors (resigned on 26 April 2024) Mr. Dau Duc Son Independent member of Board of Directors (resigned on 26 April 2024) Mr. Dang Ngoc Long Deputy Chief Executive Officer Secutive Officer (appointed as member of Board of Directors (appointed on 26 April 2024) Mr. Nguyen Ngoc Tinh Member of Board of Directors/Deputy Chief Executive Officer (appointed as member of Board of Directors (appointed as member of Board of Directors (appointed on 21 April 2023) Mr. Le Dinh Thang Member of Board of Directors/Deputy Chief Executive Officer (appointed on 21 April 2023) Mrs. Dau Thi Nga Deputy Chief Executive Officer (appointed on 21 April 2023) Mrs. Nguyen Thi Anh Tu Head of Board of Supervisors (appointed on 21 April 2023) Mr. Nguyen Van Tuan Head of Board of Supervisors (resigned on 21 April 2023) Mr. Thai Huy Chuong Member of Board of Supervisors (resigned on 21 April 2023) Mr. Nguyen Quang Ton Member of Board of Supervisors 48,000,000 33,333,333 (appointed on 21 April 2023) Mr. Nguyen Quang Ton Member of Board of Supervisors 254,851,879 208,025,373 | | | = | 29,333,333 |
| Mr. Nguyen Dinh Dung Member of Board of Directors/Chief Executive Officer (appointed as member of Board of Director on 21 April 2023) Mr. Nguyen Van Dung Member of Board of Directors (resigned on 26 April 2024) Mr. Dau Duc Son Independent member of Board of Directors (appointed on 26 April 2024) Mr. Dang Ngoc Long Deputy Chief Executive Officer Mr. Nguyen Ngoc Tinh Member of Board of Directors/Deputy Chief Executive Officer (appointed as member of Board of Director on 21 April 2023) Mr. Le Dinh Thang Member of Board of Directors/Deputy Chief Executive Officer (appointed as member of Board of Directors/Deputy Chief Executive Officer (appointed on 21 April 2023) Mrs. Dau Thi Nga Deputy Chief Executive Officer (appointed on 11 October 2024) Ms. Nguyen Thi Anh Tu Head of Board of Supervisors (appointed on 21 April 2023) Mr. Nguyen Van Tuan Head of Board of Supervisors (resigned on 21 April 2023) Mr. Thai Huy Chuong Member of Board of Supervisors (resigned on 21 April 2023) Mr. Nguyen Quang Ton Member of Board of Supervisors (appointed on 21 April 2023) Mr. Nguyen Quang Ton Member of Board of Supervisors (appointed on 21 April 2023) Mr. Nguyen Quang Ton Member of Board of Supervisors (appointed on 21 April 2023) Mr. Nguyen Quang Ton Member of Board of Supervisors (appointed on 21 April 2023) Mr. Nguyen Quang Ton Member of Board of Supervisors (appointed on 21 April 2023) Mr. Cao Trong Nghien Member of Board of Supervisors 254,851,879 208,025,373 | 0 | | 96,000,000 | 203,988,812 |
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| Mr. Dang Ngoc Long Deputy Chief Executive Officer Mr. Nguyen Ngoc Tinh Member of Board of Directors/Deputy Chief Executive Officer (appointed as member of Board of Director on 21 April 2023) Mr. Le Dinh Thang Member of Board of Directors/Deputy Chief Executive Officer (appointed as member of Board of Director on 21 April 2023) Mrs. Dau Thi Nga Deputy Chief Executive Officer (appointed on 21 April 2023) Mrs. Dau Thi Nga Deputy Chief Executive Officer (appointed on 21 April 2023) Mrs. Nguyen Thi Anh Tu Head of Board of Supervisors (appointed on 21 April 2023) Mr. Nguyen Van Tuan Head of Board of Supervisors (resigned on 21 April 2023) Mr. Thai Huy Chuong Member of Board of Supervisors Member of Board of Su | | | 24,000,000 | 100,847,561 |
| Mr. Dang Ngoc Long Mr. Nguyen Ngoc Tinh Member of Board of Directors/Deputy Chief Executive Officer (appointed as member of Board of Directors on 21 April 2023) Mr. Le Dinh Thang Member of Board of Directors/Deputy Chief Executive Officer (appointed as member of Board of Directors/Deputy Chief Executive Officer (appointed on 21 April 2023) Mrs. Dau Thi Nga Deputy Chief Executive Officer (appointed on 21 April 2023) Ms. Nguyen Thi Anh Tu Head of Board of Supervisors (appointed on 21 April 2023) Mr. Nguyen Van Tuan Head of Board of Supervisors (resigned on 21 April 2023) Mr. Thai Huy Chuong Member of Board of Supervisors Member of Board of Supervisors Agril 2023) Mr. Nguyen Quang Ton Member of Board of Supervisors Member of Board of Supervisors 48,000,000 33,333,333 (appointed on 21 April 2023) Mr. Cao Trong Nghien Member of Board of Supervisors 254,851,879 208,025,373 | | · · | 48,000,000 | - |
| Chief Executive Officer (appointed as member of Board of Director on 21 April 2023) Mr. Le Dinh Thang Member of Board of Directors/Deputy 625,706,631 282,218,696 Chief Executive Officer (appointed on 21 April 2023) Mrs. Dau Thi Nga Deputy Chief Executive Officer 539,311,386 552,491,663 (appointed on 11 October 2024) Ms. Nguyen Thi Anh Tu Head of Board of Supervisors (appointed on 21 April 2023) Mr. Nguyen Van Tuan Head of Board of Supervisors (resigned on 21 April 2023) Mr. Thai Huy Chuong Member of Board of Supervisors 7 87,434,110 (resigned on 21 April 2023) Mr. Nguyen Quang Ton Member of Board of Supervisors 48,000,000 33,333,333 (appointed on 21 April 2023) Mr. Cao Trong Nghien Member of Board of Supervisors 254,851,879 208,025,373 | | | 586,161,727 | 600,095,554 |
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| (appointed on 11 October 2024) Ms. Nguyen Thi Anh Tu Head of Board of Supervisors (appointed on 21 April 2023) Mr. Nguyen Van Tuan Head of Board of Supervisors (resigned on 21 April 2023) Mr. Thai Huy Chuong Member of Board of Supervisors - 87,434,110 (resigned on 21 April 2023) Mr. Nguyen Quang Ton Member of Board of Supervisors 48,000,000 33,333,333 (appointed on 21 April 2023) Mr. Cao Trong Nghien Member of Board of Supervisors 254,851,879 208,025,373 | Ch | hief Executive Officer (appointed on 21 | 625,706,631 | 282,218,696 |
| on 21 April 2023) Mr. Nguyen Van Tuan Head of Board of Supervisors (resigned on 21 April 2023) Mr. Thai Huy Chuong Member of Board of Supervisors - 87,434,110 (resigned on 21 April 2023) Mr. Nguyen Quang Ton Member of Board of Supervisors 48,000,000 33,333,333 (appointed on 21 April 2023) Mr. Cao Trong Nghien Member of Board of Supervisors 254,851,879 208,025,373 | | | 539,311,386 | 552,491,663 |
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| (resigned on 21 April 2023) Mr. Nguyen Quang Ton Member of Board of Supervisors (appointed on 21 April 2023) Mr. Cao Trong Nghien Member of Board of Supervisors 254,851,879 208,025,373 | | | - | 176,323,235 |
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| 4,124,886,982 3,827,424,439 | Mr. Cao Trong Nghien M | lember of Board of Supervisors | 254,851,879 | 208,025,373 |
| | | | 4,124,886,982 | 3,827,424,439 |

Le Thi Nhan Preparer Tran Van Duc
Accountant in charge

Nguyen Dinh Dung Chief Executive Officer

17 March 2025

NG MAI-T.NG



VIETNAM NATIONAL CEMENT CORPORATION VICEM HOANG MAI CEMENT JSC

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Nghe An,

March 2025

No:

KI MĂNGTVIÇEX MHM-HĐQT HOÀNG MAI

DRAFT

PROPOSAL

Regarding the Approval of the 2024 Profit Distribution Plan

To: The General Meeting of Shareholders of Vicem Hoang Mai Cement Joint Stock Company

Pursuant to the Charter of Vicem Hoang Mai Cement Joint Stock Company as approved by the General Meeting of Shareholders on April 21, 2023;

Pursuant to the audited financial statements of Vicem Hoang Mai Cement Joint Stock Company for the year 2024.

The Board of Directors respectfully reports and submits the 2024 profit distribution plan to the General Meeting of Shareholders for approval as follows:

1. Profit before tax for 2024

(69.860.569.067) VND

2. Accumulated undistributed after-tax profit as of 2024

(95.258.218.527) VND

Including:

- Accumulated undistributed after-tax profit as of

2023

(25.397.649.460) VND

- Profit after tax for 2024:

(69.860.569.067) VND

Accordingly, the Company shall not distribute dividends nor allocate funds from the distributable Profit After Tax for 2024.

The Board of Directors of Vicem Hoang Mai Cement Joint Stock Company respectfully submits this matter to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above:

- Finance & Accounting Dept;

- Corporate Secretary;

- Filed at: Office Archives; Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD

Le Trung Kien