

No. TTr-BKS

Nghe An,

April, 2025

DRAFT



## PROPOSAL

### Regarding the Approval of the Selection of the Auditing firm for the Financial Statements of 2025

To: The General Shareholders' Meeting of Vicem Hoang Mai Cement Joint Stock Company

Pursuant to the Enterprise Law dated June 17, 2020;

Pursuant to Decision No. 2730/QĐ-BTC dated November 15, 2024, by the Ministry of Finance approving the audit firm and auditors qualified to audit public interest entities for 2025;

Pursuant to the Charter on the Organization and Operation of Vicem Hoang Mai Cement Joint Stock Company,

The Supervisory Board of Vicem Hoang Mai Cement Joint Stock Company respectfully submits to the General Shareholders' Meeting for the selection of an independent auditing firm to perform the audit of the Company's financial statements for 2025 as follows:

#### 1. Criteria for selecting an independent auditing firm

- The auditing firm must be an independent and reputable entity, approved to audit listed companies according to the regulations of the Securities Law;
- The auditing firm must have a team of auditors who are honest, uphold professional ethics, and possess high qualifications and extensive experience to ensure the quality of the financial statement audit;
- The audit fees must be reasonable, aligning with the content, scope, and schedule of the audit as required by the Company.

#### 2. Proposal

To prepare for the 2025 financial audit, the Supervisory Board of the Company respectfully presents to the General Meeting for approval the list of auditing firms to conduct the audit of the Company's financial statements for the year 2025 as follows:

1. Deloitte Vietnam Company Limited;
2. Ernst & Young Vietnam Company Limited;
3. An Viet Audit Company Limited.

We kindly request the General Meeting of Shareholders to authorize the Board of Directors to select one of the three auditing firms above to carry out the audit of the Company's financial statements for the year 2025.

We respectfully submit for the General Meeting of Shareholders' consideration and approval.

#### Recipients:

- As above;
- BoD;
- Filed at: BoS.

ON BEHAFT OF SUPERVISORY BOARD  
HEAD OF SUPERVISORY BOARD

Nguyen Thi Anh Tu