

No: TT.XMHM-HĐQT

Nghe An,

March 2025

DRAFT



PROPOSAL

Regarding the Approval of the Audited Financial Statements for 2024

To: The General Meeting of Shareholders of Vicem Hoang Mai
Cement Joint Stock Company

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Vicem Hoang Mai Cement Joint Stock Company
as approved by the General Meeting of Shareholders on April 21, 2023;

Pursuant to the audited 2024 Financial Statements of the Company by
Deloitte Vietnam Co., Ltd.

The Board of Directors of Vicem Hoang Mai Cement Joint Stock Company
reports to the General Meeting of Shareholders on the Company's 2024 Financial
Statements, which have been audited by Deloitte Vietnam Co., Ltd. and disclosed
by Vicem Hoang Mai Cement Joint Stock Company in accordance with
regulations, as follows:

The report consists of two parts:

Part I: Independent Auditor's Report.

Part II: Audited Financial Statements, including:

- Balance Sheet as of December 31, 2024.
- Income Statement for the fiscal year ended December 31, 2024.
- Cash Flow Statement for the fiscal year ended December 31, 2024.
- Notes to the Financial Statements for the fiscal year ended December 31, 2024.

The detailed audited 2024 Financial Statements are attached to this Proposal
and have also been disclosed on the website ximanghoangmai.vn, under the
Shareholder Relations section.

The Board of Directors of Vicem Hoang Mai Cement Joint Stock Company
respectfully submits this matter to the General Meeting of Shareholders for
consideration and approval.

Recipients: 

- As above;
- Finance & Accounting Dept;
- Corporate Secretary;
- Filed at: Office Archives; Board of Directors.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOARD**

Le Trung Kien