



*Nghe An, , 2025*

**VOTING MATTERS AT THE 2025 ANNUAL GENERAL MEETING  
OF SHAREHOLDERS**

Matter 1	Approval of the report on the activities of the Board of Directors in 2024 and the action plan for 2025.
Matter 2	Approval of the report from the independent member of the Board of Directors for 2024.
Matter 3	Approval of the report on the results of Production & Business Activities and Investment & Construction in 2024, and the plan for Production & Business Activities and Investment & Construction in 2025 of the Company.
Matter 4	Approval of the audited financial statements for 2024.
Matter 5	Approval of the profit distribution plan after tax for 2024.
Matter 6	Approval of the report on the activities of the Supervisory Board in 2024, and the operational direction for 2025.
Matter 7	Approval of the proposal to select the auditing firm for the 2025 financial statements.
Matter 8	Approval of the proposal for the remuneration of the Board of Directors and Supervisory Board for 2024, and the remuneration plan for 2025.
Matter 9	Approval of the proposal to amend the Company's Charter of Organization and Operations.
Matter 10	Approval of the proposal for the Adjustment of the Internal regulations of Company management.