



SOCIALIST REPUBLIC OF VIET NAM

Independence - Freedom - Happiness

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Nghe An,

, 2025

AGENDA

2025 Annual General Meeting of Shareholders Vicem Hoang Mai Cement Joint Stock Company

Time	Agenda
7:30 - 8:30 AM	<ul style="list-style-type: none">- Reception of delegates and shareholders; cultural performance to welcome attendees.- Verification of shareholder eligibility, preparation of the attendance list.
8:30 - 8:45 AM	<ul style="list-style-type: none">- Report on the results of shareholder eligibility verification.- Flag raising, opening of the meeting, and introduction of delegates.
8:45 - 9:00 AM	<ul style="list-style-type: none">- Introduction of the members of the Presidium and Secretariat.- Approval of the meeting agenda and working regulations of the General Meeting;- Approval of the list of the Vote Counting Committee and Election Committee.- Approval of the matters to be voted on at the meeting.
9:00 - 10:45 AM	<ol style="list-style-type: none">1. Report on the activities of the Board of Directors in 2024.2. Report from the Independent Member of the Board of Directors for 2024.3. Report on the results of Production & Business Activities and Investment & Construction in 2024, and the plan for Production & Business Activities and Investment & Construction in 2025.4. Proposal for the approval of the audited financial statements for 2024 and the profit distribution plan after tax for 2024.5. Proposal for the approval of the remuneration report for the Board of Directors and Supervisory Board for 2024 and the remuneration plan for 2025.6. Report on the activities of the Supervisory Board in 2024 and proposal to select the auditing firm for the 2025 financial statements.7. - Proposal to amend the Company's Charter of Organization and Operations.8. Proposal for the Adjustment of the Internal regulations of Company management.
10:45- 11:15 AM	<ul style="list-style-type: none">- Discussion; voting on the matters that have been reported.
11:15 - 11:30 AM	<ul style="list-style-type: none">- Approval of the draft resolution of the meeting.- Closing of the meeting.