



SOCIALIST REPUBLIC OF VIET NAM

Independence - Freedom - Happiness

AUTHORIZATION LETTER

**FOR ATTENDING THE 2025 ANNUAL GENERAL MEETING OF VICEM
HOANG MAI CEMENT JOINT STOCK COMPANY**

**To: Organizing Committee of the 2025 Annual General Meeting of
Shareholders Vicem Hoang Mai Cement Joint Stock Company**

My name is/We are (Individual/Organization):

.....

ID card/CCCD/Business Registration Certificate No.: Date of issue:

Place of issue:

Address.....

Phone number:.....

Number of shares owned:..... shares

(In words:.....)

AUTHORIZE FOR

Mr./Mrs.:.....

ID card/CCCD/Business Registration Certificate No.: Date of issue:

Place of issue:

Address:.....

Phone number:.....

Number of shares authorized:..... shares

(In words:

To represent me/us at the 2025 Annual General Meeting of Shareholders of Vicem Hoang Mai Cement Joint Stock Company and to exercise all rights and obligations at the Shareholders' Meeting related to the authorized shares.

We take full responsibility for this authorization and commit to strictly complying with the current legal regulations and the Charter of Vicem Hoang Mai Cement Joint Stock Company.

....., date month year 2025

AUTHORIZED PERSON

(Signature & full name)

PRINCIPAL

(Signature & full name, stamp if applicable)

Remarks:

• If the authorizing party is an organization, the signature of the legal representative of the organization and the organization's seal are required.

• Shareholders may authorize others to attend the meeting and exercise all shareholder rights on their behalf to:

- Mr. Le Trung Kien – Chairman of the Board of Directors, Vicem Hoang Mai Cement Joint Stock Company.

- Mr. Nguyen Dinh Dung – CEO, Vicem Hoang Mai Cement Joint Stock Company.