



VICEM HOANG MAI CEMENT JOINT STOCK COMPANY
Tan Tien Block, Quynh Thien Ward, Hoang Mai Town, Nghe An Province
Tel: 0238.3866170

Nghe An, 20 March, 2025

**INVITATION
TO THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: The Shareholders of Vicem Hoang Mai Cement Joint Stock Company

The Board of Directors of Vicem Hoang Mai Cement Joint Stock Company respectfully invites the Shareholders to attend the 2025 Annual General Meeting of Shareholders, as detailed below:

1. Time and Venue of the Meeting:

- **Time:** 08:00 AM, 25 April, 2025
- **Venue:** Vicem Hoang Mai Cement Joint Stock Company
- **Address:** Tan Tien Block, Quynh Thien Ward, Hoang Mai Town, Nghe An Province

2. Main Agenda of the Meeting:

- Report on the activities of the Board of Directors in 2024 and the action plan for 2025.
- Report from the Independent Member of the Board of Directors for 2024.
- Report on the results of Production & Business Activities and Investment & Construction in 2024, and the action plan for 2025.
- Proposal for the approval of the audited financial statements for 2024.
- Proposal for the approval of the profit distribution plan after tax for 2024.
- Report on the activities of the Supervisory Board in 2024.
- Proposal to select the auditing firm for the 2025 financial statements.
- Proposal for the approval of the remuneration for the Board of Directors and Supervisory Board for 2024 and the plan for 2025.
- Proposal to amend the Company's Charter of Organization and Operations.
- Other related matters.

3. Meeting Documents: Shareholders can obtain the meeting documents at:

- The Company's headquarters: Vicem Hoang Mai Cement Joint Stock Company – Tan Tien Block, Quynh Thien Ward, Hoang Mai Town, Nghe An Province, or
- Access and download from the Company's website: <http://www.ximanghoangmai.vn>

4. Shareholders or authorized representatives attending the General Meeting are kindly requested to bring the following documents:

- ID card/Passport or Citizen Identification Card (CCCD);
- Invitation to the meeting;
- A valid power of attorney and ID card/CCCD of the authorized person (in case a shareholder is represented by an authorized person at the meeting).

We look forward to welcoming our esteemed shareholders!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

